

Goal	Action	Key Steps	Lead Responsibility VOP Lead Dept.	Priority Level	Village Investment (Cost Opinion)	Emissions Reduction Potential
Advance Equity in Buildings & Housing	Conduct an Equity Impact Analysis, authentic community engagement, and user-centered design for Village housing and building assistance programs funded by public dollars.	<ul style="list-style-type: none"> Hire DEI staff member Develop an Equity Impact Analysis framework specific for Oak Park 	VOP: VMO (DEI)	High	\$150,000	
	Pursue opportunities to collaborate with neighboring jurisdictions on building energy strategies.	<ul style="list-style-type: none"> Evaluate regional climate initiatives and opportunities to maximize resources 	Taxing Bodies		\$4,250,000	
	Dedicate at least 40 percent of Community Choice Aggregation revenue to clean energy and climate retrofits for highly vulnerable community members.	<ul style="list-style-type: none"> Develop a program to direct funds to support retrofits 	VOP: Sustainability	High	\$100,000	
Establish Energy Efficiency Reach Codes for New Buildings and Major Renovations	Establish and implement an energy stretch code for new construction and major renovations that requires enhanced building system performance, electrification, and readiness for on-site solar energy and electric vehicle (EV) charging.	<ul style="list-style-type: none"> Evaluate stretch code options Customize stretch code requirements Coordinate educational efforts with contractors 	VOP: DCS		\$75,000	
	Adopt enhanced building performance standards for energy, water, waste, and resiliency, for buildings owned by local taxing bodies and developments receiving Village funding or approval, as allowed by State statute.	<ul style="list-style-type: none"> Review permissions allowed by Statute Coordinate with building energy managers to discuss appropriate standards 	Government / Taxing Bodies VOP: DCS		\$75,000	
	Update building inspection and permitting processes to reflect net-zero criteria and “well building” concepts. Communicate energy and resiliency strategies during inspections and permitting.	<ul style="list-style-type: none"> Coordinate education around “well-building” concepts for staff and building owners/managers 	VOP: DCS		\$50,000	
Establish Energy Goals for Existing Buildings	Perform annual mandatory energy benchmarking at all large buildings (such as 10,000 sq. ft. or larger) via a transparent platform, as allowed by State statute.	<ul style="list-style-type: none"> Develop an energy benchmarking program Provide education and technical support via EPA’s Portfolio Manager program 	Govt., Institution, Business VOP: DCS & Public Works		\$25,000	
	Establish and implement a percent goal for energy efficiency to update existing housing stock and commercial buildings and to build to higher than required by current code. Include language in all projects with Village involvement or funds addressing energy efficiency criteria.	<ul style="list-style-type: none"> Evaluate and adjust percent goal Evaluate options for bulk-purchasing discounts for energy retrofits Promote incentives and rebates for energy efficiency 	All VOP: DCS	High	\$75,000	22,960 MTCO2e by 2030
	Set a goal to transition natural gas units in all existing buildings across the Village to electric units. Include language in all projects with Village involvement or funds addressing building energy use.	<ul style="list-style-type: none"> Evaluate options for bulk-purchasing discounts for electric units Launch an educational campaign on the benefits of electrification 	All	High	--	96,465 MTCO2e by 2030
	Invest in socially and environmentally responsible IT technology. Offset data storage using nature-based carbon sequestration.	<ul style="list-style-type: none"> Determine amount of data storage used by the Village and identify opportunities to offset energy use 	All VOP: IT		--	
Establish Programs to Support Building Decarbonization	Conduct a feasibility analysis of establishing an Oak Park Green Bank, Residential PACE program, or other local financing program.	<ul style="list-style-type: none"> Hire a consultant to conduct the analysis 	Govt., Business		\$150,000	
	Provide expanded development incentives to encourage the green building design and affordable housing that reduces utility burden and other housing costs to residents.	<ul style="list-style-type: none"> Identify options for incentives Set a goal to reduce energy burden Village-wide and track progress 	VOP: DCS		\$500,000	
	Implement an outreach and education program to raise awareness and connect residents, businesses, institutions, and property owners with technical and financial services for energy and climate resiliency upgrades, including federal, State, and utility programs.	<ul style="list-style-type: none"> Identify program manager Design program 	Community Group		--	
	Implement an outreach and technical assistance program to increase the number of buildings participating in the Cook County Commercial Property Assessed Clean Energy (C-PACE) program.	<ul style="list-style-type: none"> Collaborate with and amplify Cook County’s outreach 	Commercial/Business	Medium	--	8,604 MTCO2e by 2030
	Establish a bulk-purchasing discount program for electric building mechanicals and appliances.	<ul style="list-style-type: none"> Compile a list of suggested energy-star efficient electric appliances 	Commercial/Business VOP: Communications/VMO		--	

		<ul style="list-style-type: none"> Coordinate discount program with local contractors 				
	Implement an enhanced "one-stop shop" program to provide coordinated energy, resiliency, and health housing retrofits for highly vulnerable community members. Include terms to maintain permanent affordability.	<ul style="list-style-type: none"> Identify a program manager Design the program Coordinate with service organizations to promote program to their clients 	VOP: Sustainability	High	\$4,250,000	
	Conduct "neighborhood electrification pilots" and conduct institutional pilots. Include education about available decarbonization technologies such as energy efficiency upgrades and funding opportunities for the dual purpose of making the electrification transition.	<ul style="list-style-type: none"> Hire a consultant to make recommendations for neighborhood electrification "low-hanging fruit" Provide grants or incentives for neighborhood-scale electrification 	Govt., Institutions		\$250,000	
	Fund the feasibility of district heat/geothermal energy networks to replace gas heat on a neighborhood- or Village-wide basis.	<ul style="list-style-type: none"> Hire a consultant to conduct a feasibility analysis Promote geothermal as an energy option for new construction 	Govt., Institutions VOP: Public Works		\$300,000	
Expand Community Purchasing of Renewable Energy	Explore options for utility-scale solar infrastructure which can supply energy to Oak Park.	<ul style="list-style-type: none"> Direct energy consultant to develop Power Purchase Agreement options to supply Village power from offsite solar 	VOP: Sustainability	High	\$155,000,000	235,991 MTCO2e by 2050
	Negotiate a Community Choice Aggregation service agreement that requires 100% renewable energy.	<ul style="list-style-type: none"> Direct energy consultant to identify options for CCA program served by 100% renewable energy Prioritize low-no carbon energy sources in the interim (i.e. nuclear) 	VOP: Sustainability	High	--	70,078 MTCO2e by 2030
	Establish an equitable community solar program that provides deeper savings for low- and moderate-income account holders.	<ul style="list-style-type: none"> Design the program Provide outreach materials to service organizations to engage their clients 	VOP: Sustainability	High	\$62,500	
	Implement a campaign to increase residential and business enrollment in high-quality Community Solar programs that provide guaranteed savings and a Community Choice Aggregation program that provides a greater percentage of renewable energy.	<ul style="list-style-type: none"> Promote campaign through social media and community events such as Farmer's Market Conduct open houses with residents with solar on their properties 	Community Group VOP: Sustainability, Communications		--	
Preserve the Embodied Energy & Heritage of Existing Buildings	Implement an outreach campaign to communicate historic preservation and reuse as a sustainable option for all building scales and building materials.	<ul style="list-style-type: none"> Conduct open houses of historic properties and identify different sustainable elements 	Community Group		--	
	Review, expand and implement definitions of historic and cultural assets to be inclusive of diverse cultures.	<ul style="list-style-type: none"> Work with DEI staff member to edit existing definitions and publicize changes 	Community Group VOP: DCS/DEI		\$50,000	
	Assess officially recognized local historic assets for potential diversity, equity, and inclusion (DEI) improvements.	<ul style="list-style-type: none"> Work with DEI staff member to identify and implement improvements 	Community Group VOP: DCS/DEI		--	
	Establish a pilot program to create a grant for voluntary preservation of DEI sites.	<ul style="list-style-type: none"> Identify funding mechanisms Host community open houses at newly preserved DEI sites 	VOP: DCS		\$100,000	
Advance Equity in Transportation	Conduct an Equity Impact Analysis for transportation policies, programs, and major projects funded by public dollars.	<ul style="list-style-type: none"> Hire DEI staff member Develop an Equity Impact Analysis framework specific for Oak Park 	Taxing Bodies VOP: VMO (DEI)	High	\$150,000	
	Partner with local and State transportation agencies to ensure all projects within and bordering Oak Park integrate Complete Streets principles and authentic community engagement.		VOP: Public Works		\$62,500	
	Pursue opportunities to collaborate with neighboring jurisdictions on zero-carbon transportation strategies.	<ul style="list-style-type: none"> Join regional networks to maximize resources and retain technical assistance 	Taxing Bodies		--	
	Host inclusive, community-led walking surveys and mobility events to identify locations and culturally-significant sites that need improvements for pedestrians, centering the experiences of individuals with disabilities and other underrepresented populations.	<ul style="list-style-type: none"> Create a schedule of walking surveys Integrate mobility elements into existing Village events 	Community Group VOP: Public Works	High	--	

Establish Emissions Reduction Goals for Transportation Systems	Include priority criteria to reduce vehicle emissions and vehicle miles travelled (VMT) community-wide and incorporate into capital planning, operations, and maintenance decisions.	<ul style="list-style-type: none"> Establish policies that emphasize emissions and VMT reduction Monitor VMT reduction 	Taxing Bodies VOP: VMO	High	--	50,736 MTCO ₂ e by 2030 71,662 MTCO ₂ e by 2050
	Pursue incentives to increase access to electric vehicle (EV) charging stations and parking, with an emphasis on access for residents who do not own a garage. Include language in all projects with Village involvement or funds addressing parking and new development.	<ul style="list-style-type: none"> Evaluate funding options aside from Parking Fund Develop a criterion for ideal sites Publicly map available and upcoming charging sites 	VOP: DCS		\$1,500,000	
Shift from Personal Vehicles to Active Transportation and Transit	Include priority criteria to reduce traffic collisions with cyclists and pedestrians community-wide and incorporate into capital planning, operations, and maintenance decisions.	<ul style="list-style-type: none"> Develop collisions reduction targets Increase opportunities for road safety courses, especially for new cyclists 	Taxing Bodies VOP: VMO	High	--	
	Continually improve service and reliability for traffic safety infrastructure including crossing signals, traffic signage, and other modern safety solutions, including Vision Zero and updates to the Bike Plan. Address safer crossings to transit stations, vehicle speeds at uncontrolled intersections and thru streets, and vehicle conflicts with pedestrians and bicyclists.	<ul style="list-style-type: none"> Integrate funding for Vision Zero into 2023 budget 	VOP: Public Works		\$125,000	
	Advocate and collaborate to improve level of service and perceptions of public transit, including reliability, frequency, safety, and cleanliness.	<ul style="list-style-type: none"> Hire a government affairs manager 	Community Groups VOP: VMO		--	
	Conduct a feasibility assessment of reintroducing the Oak Park shuttle with an all-electric fleet.	<ul style="list-style-type: none"> Hire a consultant to evaluate infrastructure sites for bus charging 	VOP: Public Works	Medium	\$20,000,000	1,312 MTCO ₂ e in 2030
	Establish active transportation shared-mobility programs such as a reclaimed bike lending program, including dedicated parking infrastructure.	<ul style="list-style-type: none"> Work with Police Dept. to utilize claimed bicycles 	Taxing Bodies VOP: DCS		--	
	Re-establish the Slow Streets program for neighborhoods that request it.	<ul style="list-style-type: none"> Promote the Slow Streets Program through signage and social media 	VOP: Public Works		\$62,500	
	Adopt a telecommuting work policy to reduce carbon emissions due to commuting.	<ul style="list-style-type: none"> Provide equipment for employees to work remotely Ensure broad Village access to quality high-speed internet 	Govt., Institution, Business, Taxing Bodies VOP: VMO		\$2,450,000	
	Conduct an accessibility review of all transportation systems and infrastructure, in partnership with the disability community and local and state transportation agencies, and integrate recommendations into the CIP process.	<ul style="list-style-type: none"> Hire a community engagement consultant to engage stakeholder groups in an accessibility review 	VOP: Public Works		\$112,500	
	Explore the creation of multiple north-south and east-west protected bike lanes or converting some streets to one-way for vehicular traffic and one lane for bike traffic only.	<ul style="list-style-type: none"> Identify potential increase in emissions from re-routed vehicular traffic Prioritize protected bike lanes to increase cyclist safety perceptions 	VOP: Public Works		\$1,000,000	
Launch Vehicle Decarbonization Programs	Pursue Federal and State funding, financing, and technical assistance to transition fleets to zero-carbon vehicles. Earmark a percentage of revenue for socially and environmentally responsible zero-carbon transportation options.	<ul style="list-style-type: none"> Assign a staff member to track funding opportunities Transition all 129 passenger vehicles in VOP fleet to electric Track electric options for heavy-duty vehicles as they reach the market 	Govt., Business, Institutions, Taxing Bodies VOP: Public Works	High	\$14,000,000	77,283 MTCO ₂ e by 2030

	Implement coordinated parking asset management strategies, inclusive of shared mobility.	<ul style="list-style-type: none"> Evaluate options for parking asset management strategies Emphasize emissions reduction potential during selection 	VOP: DCS		\$2,000,000	
	Implement an outreach and education program to raise awareness and connect residents, businesses, institutions, and property owners with technical and financial assistance to transition personal vehicles to socially and environmentally responsible zero-carbon vehicles, inclusive of transit and active transportation, including through shared-mobility programs.	<ul style="list-style-type: none"> Set a goal for 50% of cars in Oak Park to be electric by 2030 Offer priority parking for EVs 	Community Group		--	
Advance Equity in Climate Resiliency	Conduct an Equity Impact Analysis, authentic community engagement, and user-centered design, for hazard mitigation, emergency response, and climate resiliency policies and programs funded by public dollars.	<ul style="list-style-type: none"> Hire DEI staff member Develop an Equity Impact Analysis framework specific for Oak Park 	Taxing Bodies VOP: VMO (DEI)	High	--	
	Partner with local and State agencies and community-based organizations to coordinate a hazard notification and response system across through multiple communication modes and languages which are culturally appropriate and accessible to individuals with disabilities.	<ul style="list-style-type: none"> Collaborate with community groups to increase usage of system Hire translation and accessibility expert services to ensure broad accessibility 	Taxing Bodies		\$81,250	
	Pursue opportunities to collaborate with neighboring jurisdictions on climate resiliency strategies.	<ul style="list-style-type: none"> Explore options to join regional efforts to maximize resources 	Taxing Bodies		--	
	Coordinate disaster response and evacuation procedures with the Health and Fire departments to identify and support individuals at increased risk to impacts from life-threatening events through disaster preparedness planning in collaboration with affected groups such as those with disabilities, older adults, individuals experiencing housing insecurity, and linguistically isolated populations.	<ul style="list-style-type: none"> Develop best practices to identify, reach, and support those most vulnerable to disasters Refer to Climate Plan Vulnerability Assessment maps 	Govt., Community VOP: Health	High	\$125,000	
	Develop permanent and pop-up resilient climate hubs in high vulnerability areas where individuals can receive emergency assistance and temporary shelter during climate disasters. Include feasibility assessment for microgrids.	<ul style="list-style-type: none"> Identify locations for immediate new shelter Execute long-term agreements with locations Hire a consultant to conduct a microgrid feasibility analysis 	Taxing Bodies, Institutions VOP: Health		\$250,000	
Establish Climate Resiliency Goals & Data	Utilize an interdepartmental taskforce to integrate climate resiliency, community health, and green infrastructure into plans, programs, and new initiatives. Include health benefits as a project selection criterion.	<ul style="list-style-type: none"> Hire a Community Health Advisor 	Taxing Bodies VOP: Health		\$162,500	
	Update the "Report a Hazard" system to provide a comprehensive, publicly available online data tool to report, identify, and track property and right-of-way flooding, accessibility, and other issues. Integrate the data into planning, capital improvement plans, and maintenance operations. Provide updates to outstanding requests through the portal.	<ul style="list-style-type: none"> Utilize the "Report a Hazard" system to increase response time to flooding 	VOP: Public Works		\$137,500	
	Establish a percent goal for climate resiliency to update existing housing stock and commercial buildings and to build to higher than required by current code. Include language in all projects with Village involvement or funds addressing building systems.	<ul style="list-style-type: none"> Evaluate goals in neighboring communities and customize for Oak Park 	All VOP: DCS		--	
	Conduct an impervious surface area analysis for Oak Park, including a green infrastructure inventory. Establish an impervious surface reduction goal for sub-catch basins that provides adequate infiltration for a future model storm projected under a high-emissions scenario.	<ul style="list-style-type: none"> Hire a consultant to conduct the analysis Incorporate climate projections into impervious surface reduction goals 	Taxing Bodies VOP: Public Works		--	

Establish Climate Resiliency Codes & Policies	Adopt a recognized building code that enhances climate resiliency standards for new construction, substantial renovations, critical facilities, and buildings owned by local taxing bodies, as allowed by State statute.	<ul style="list-style-type: none"> Identify building codes adopted in neighboring communities Provide new code training to inspectors 	Taxing Bodies VOP: DCS		--	
	Implement a campaign to encourage rain gardens and permeable sidewalks and parking lots in the most impervious areas of the village.	<ul style="list-style-type: none"> Adjust capital budget for the parking lots due to be worked on over the next 5 years 	Community Groups, Taxing Bodies, Institutions		--	
	Institute an Expanded Exterior Flatwork Fee Program. Implement a Sustainability Inspection Checklist and reimburse for flatwork and landscapes meeting the requirements.	<ul style="list-style-type: none"> Develop the fee program Provide education to the community at Village events 	VOP: DCS		\$62,500	
	Conduct a zoning code review to identify opportunities that increase available housing units without increasing impervious surface.	<ul style="list-style-type: none"> Work with the Plan Commission members to identify innovative opportunities 	VOP: DCS			
Develop Dedicated Revenue Streams for Community Resiliency Projects	Dedicate at least 40 percent of climate resiliency public dollars to climate resiliency services for highly vulnerable community members.	<ul style="list-style-type: none"> Develop a strategy for allocating dollars to the most vulnerable community members Utilize Climate Plan Vulnerability Assessment maps 	VOP: DCS	High	\$62,500	
	Establish an equitable and affordable stormwater utility fee to create a dedicated revenue source for a green stormwater infrastructure fund.	<ul style="list-style-type: none"> Identify and list approved uses for the green stormwater fund 	VOP: DCS		\$12,500	
	Require new and reconstructed parking lots, driveways, and decks/patios seeking permits to be constructed from permeable materials and achieve enhanced on-site stormwater control, or pay an in-lieu fee into a green stormwater infrastructure fund.	<ul style="list-style-type: none"> Provide education and outreach to inspectors and developers 	VOP: DCS		\$62,500	
Increase Investment in Green Infrastructure & Other Resiliency Projects	Establish a capital planning program to upgrade critical infrastructure facilities with climate resiliency features, e.g., onsite renewable energy with battery storage.	<ul style="list-style-type: none"> Hire a consultant to conduct a battery energy storage feasibility analysis Allocate capital funds for battery energy storage pilot project 	Taxing Bodies VOP: Public Works		--	
	Pursue opportunities, including incentives, for installation of high-quality green infrastructure and stormwater best management practices on private lands and public rights-of-way, institutional buildings and land, and underutilized parcels.	<ul style="list-style-type: none"> Hire a Sustainability Grants coordinator Track funding opportunities 	Govt., Institutions VOP: Public Works		--	
	Implement a roadway materials strategy to convert impervious surface to permeable surface.	<ul style="list-style-type: none"> Identify sections of roadway to prioritize conversion to pervious surface 	VOP: Public Works		\$5,000,000	
	Implement an outreach and education program to raise awareness and connect residents, businesses, institutions, and property owners with technical and financial services for resiliency, health, and efficiency home retrofits, including federal, State, and utility programs.	<ul style="list-style-type: none"> Assign Grants Manager to track and compile grants, rebates, and incentives Promote opportunities through all Village media outlets 	Govt., Institution, Community Groups		--	
	Implement an enhanced "one-stop shop" program to provide coordinated energy, resiliency, and health housing retrofits for highly vulnerable community members. Include terms to maintain permanent affordability.	<ul style="list-style-type: none"> Identify program manager Design programming 	VOP: Sustainability	High	\$4,250,000	
Advance Equity in Community Health	Conduct an Equity Impact Analysis, authentic community engagement, and user-centered design, for environmental health and drinking water programs funded by public dollars.	<ul style="list-style-type: none"> Hire DEI staff member Develop an Equity Impact Analysis framework specific for Oak Park 	Taxing Bodies VOP: VMO (DEI)	High	\$81,250	
	Coordinate with the Oak Park IPLAN to support public health services and programs related to climate resiliency and sustainability.	<ul style="list-style-type: none"> Integrate climate change threats and response strategies into IPLAN 	Taxing Bodies VOP: Health		--	
	Pursue opportunities to collaborate with neighboring jurisdictions on environmental quality strategies.	<ul style="list-style-type: none"> Identify environmental quality ordinances that could be applicable to Oak Park from neighboring communities 	Taxing Bodies		--	
Improve Air Quality	Update ordinances and regulations to minimize air pollution and other health impacts due to vehicles, off-road engines, and the burning of organic matter, and enforce the regulations.	<ul style="list-style-type: none"> Hire an Air and Water Quality Inspector 	VOP: Health		\$187,500	

	Increase promotion of the anti-idling campaign to fleets, residents, and businesses and institute a compliance enforcement mechanism.	<ul style="list-style-type: none"> Provide anti-idling education to fleets, residents, and businesses Evaluate potential for electric police cruisers that do not idle 	Govt., Community VOP: Police		\$62,500	
Reduce Noise Impacts	Develop a community Noise Mitigation Plan to assess and reduce the health impacts of noise.	<ul style="list-style-type: none"> Hire a consultant to create the Plan 	VOP: Public Works		\$100,000	
	Coordinate with local/State transportation jurisdictions to install noise mitigation installations, including green infrastructure, along the expressway and major thoroughfares.	<ul style="list-style-type: none"> Identify priority sites for noise mitigation installations 	VOP: Public Works		\$125,000	
	Implement a policy and program to transition lawn care to use quiet, zero-emissions equipment.	<ul style="list-style-type: none"> Develop a grant or rebate program for switch to electric equipment Implement an enforcement mechanism 	Taxing Bodies VOP: Public Works		\$62,500	
Conserve & Protect Clean Drinking Water	Adopt a water benchmarking program for all large buildings (such as over 10,000 sq. ft.).	<ul style="list-style-type: none"> Provide education to large building facility managers Identify options for giveaways or rebates for water conservation devices 	Taxing Bodies, Institutions VOP: DCS		\$12,500	
	Adopt an ordinance requiring water-efficient landscape maintenance and other water conservation practices. Implement an educational program to promote water conservation practices and connect community members with technical and financial services for water efficiency upgrades.	<ul style="list-style-type: none"> Identify options for giveaways or rebates for water conservation devices Integrate water conservation curriculum into Oak Park schools 	Community Groups VOP: DCS		\$12,500	
	Establish a percent goal and priority criterion for water efficiency and clean water for existing buildings. Include language in all projects with Village involvement or funds addressing drinking water criteria and continue to use best practices to reduce non-revenue drinking water loss.	<ul style="list-style-type: none"> Identify a percent goal, with emphasis on reducing non-revenue water loss 	All Community VOP: VMO		--	
	Identify opportunities to install water retention and reuse features at parks, institutional, and public buildings and campuses and use captured water for landscaping and sewerage.	<ul style="list-style-type: none"> Prioritize potable water for drinking Integrate LEED water conservation aspects into all new or renovated Village buildings 	Govt., Institution VOP: Public Works		\$125,000	
	Use best practices and smart technology to minimize or eliminate application of salt on roadways and parking lots during winter weather conditions.	<ul style="list-style-type: none"> Develop a best practices guide to prioritize materials reduction while maintaining road safety 	Govt., Institution, Business VOP: Public Works		\$62,500	
	Identify options to create an equitable and affordable full lead service line replacement program for low- and moderate-income residents.	<ul style="list-style-type: none"> Develop a cost-share or grant program 	VOP: Public Works		\$500,000	
	Identify options to adopt a progressive water/sewer rate structure and water conservation program that increases affordability for lower-income residents.	<ul style="list-style-type: none"> Conduct a rate review Coordinate education on water conservation measures 	Taxing Bodies VOP: Public Works		\$12,500	
Advance Equity in Sustainable Development	Conduct an Equity Impact Analysis including authentic community engagement and user-centered design to procure sustainable development policies and programs.	<ul style="list-style-type: none"> Hire DEI staff member Develop an Equity Impact Analysis framework specific for Oak Park 	Govt., Institution, Business VOP: VMO (DEI)	High	--	
	Collaborate with local and regional jurisdictions, chambers of commerce, and organizations to align sustainable economic development strategies and provide equity policy templates.	<ul style="list-style-type: none"> Work with DEI staff member to develop and distribute equity policy templates Develop a sustainable economic growth strategy 	Govt., Business, Institutions VOP: DCS		--	
	Develop and implement a required percentage of contracts to be awarded to disadvantaged business enterprises (DBEs).		Govt., Institution, Business		--	
Expand Universal Access to Green Jobs that Provide a Livable Wage	Identify options to create a sustainable business incubator. Partner with organizations to train and increase employment in green jobs across the region.	<ul style="list-style-type: none"> Hire a consultant to conduct a feasibility analysis Explore options for a regional incubator to maximize resources and impact 	Govt., Institutions, Businesses VOP: DCS		\$1,000,000	
	Identify priority sustainability characteristics desired of Oak Park businesses. Conduct a business analysis by market sector to		Commercial / Businesses		\$100,000	

Across the Village	evaluate surplus and leakage, and determine which sectors should be prioritized for recruitment to Oak Park. Focus recruitment and expansion on businesses which exude these characteristics.		VOP: DCS			
	Support a regional hub to provide deconstruction workforce training and services, retail market for salvaged building materials, contractor education, and community workshops.	<ul style="list-style-type: none"> Establish a partnership with educational institutions and local businesses 	Taxing Bodies., Institution, Businesses		--	
	Develop and implement a percentage of energy, landscaping, and green infrastructure projects to be performed by local residents across the region.		Commercial, Businesses, Institutions, Taxing Bodies		--	
Align Village Resources to Further Sustainable Economic Development	Implement an organizational sustainable purchasing policy that emphasizes certified socially and environmentally responsible materials and equipment. Share the policy with peer organizations, vendors, and customers to encourage sustainable purchasing policies.	<ul style="list-style-type: none"> Prioritize sustainability characteristics for Village-owned infrastructure, especially energy efficiency for emissions reduction 	Taxing Bodies, Institution, Business		\$10,000,000	
	Identify options to create a group purchasing program that procures sustainable materials and equipment for retail establishments.		Taxing Bodies, Businesses		--	
	Partner with business owners to identify opportunities for bicycle parking, including education about the economic benefits of bicycle parking.	<ul style="list-style-type: none"> Prioritize bicycle parking that is intuitive and usable for cyclists of all abilities 	Govt., Businesses		\$1,000	
Promote Sustainable Businesses and Business Practices	Implement an outreach and education program to raise awareness of Oak Park's commitment to sustainable business practices and connect businesses to resources for furthering sustainability practices.		Community Groups, Business		--	
	Develop a listing of licensed contractors identified as vendors for sustainability investments aligned with Climate Ready Oak Park.	<ul style="list-style-type: none"> Identify the platform where the list will be publicized 	Taxing Bodies		--	
	Continue to celebrate a seasonal Roll and Stroll event. For a day, close business and arts districts to motorized vehicles. Partner with local businesses and artists to host events in the districts.	<ul style="list-style-type: none"> Promote event via all Village media channels 	Govt., Businesses VOP: DCS		\$50,000	
	Dedicate an annual Green Award for local businesses that demonstrate a continued commitment to sustainability in their product line, packaging, and waste reduction efforts.	<ul style="list-style-type: none"> Explore options to highlight award winners via Village media channels and broadly throughout the region 	Govt., Business VOP: Sustainability		\$10,000	
Advance Equity in Food	Conduct an Equity Impact Analysis, authentic community engagement, and user-centered design, for food programs funded by public dollars.	<ul style="list-style-type: none"> Hire DEI staff member Develop an Equity Impact Analysis framework specific for Oak Park 	Taxing Bodies VMO (DEI)	High	--	
	Identify opportunities to collaborate with neighboring jurisdictions on healthy, sustainable, and affordable food strategies.	<ul style="list-style-type: none"> Assess gaps in neighborhood food production across Oak Park and neighboring communities 	Taxing Bodies		--	
	Prepare a Food Justice Plan that assesses the current state of the local food system, food access, and insecurity, and provides recommendations to create an equitable, resilient food system.	<ul style="list-style-type: none"> Hire a consultant to create a Food Justice Plan 	Community Group		--	
Support Neighborhood Food Production	Create guidelines to enhance safe neighborhood food production.	<ul style="list-style-type: none"> Integrate emerging climate threats to food production into guidelines 	VOP: Health		\$62,500	
	Identify opportunities for community food production, e.g. a food forest or garden plots at institutional campuses and community centers.	<ul style="list-style-type: none"> Establish partnerships with community groups to manage food production spaces through volunteerism 	Institution, Community Groups, Taxing Bodies		--	
	Implement a program to connect residents with resources to grow food and establish community gardens.	<ul style="list-style-type: none"> Identify a program manager and funding sources Design the program with emphasis on promoting low-emission food sources 	Community Groups		--	
	Use local and regional economic development resources and support to promote and expand access to affordable, healthy food in all neighborhoods, e.g. food co-ops, small to medium grocery stores, and community gardens or food forests in public spaces.	<ul style="list-style-type: none"> Identify existing and potential resources, including grants from foundations Host a community visioning session to prioritize needs for walkable and bikeable grocery locations 	Community Groups, Govt. VOP: DCS		\$62,500	

Increase Investment in Local Food	Develop a public data portal to publish and track procurement of local, sustainable food by local institutions.	<ul style="list-style-type: none"> Identify an accessible platform to publish data and tracking 	Taxing Bodies, Community Groups		--	
	Establish a task force to develop an affordability strategy for community supported agriculture and local sustainable food.	<ul style="list-style-type: none"> Identify a staff member liaison Prioritize strategies for winter food access and affordability 	Community Groups VOP: Health		--	
	Identify options to create an institution group purchasing program that procures healthy, sustainable, affordable food from local growers and enhances buying power.	<ul style="list-style-type: none"> Conduct outreach to suppliers 	Taxing Bodies, Institution		--	
	Expand the Farmer's Market to year-round to locations in high vulnerability areas and expand awareness, use, and funding of strategies to increase the affordability of food at Farmer's Markets.	<ul style="list-style-type: none"> Hire a part-time Farmer's Market Assistant Identify locations for year-round market spaces 	VOP: Health		\$132,500	
Reduce Food Waste & Environmental Impacts	Teach educational curricula that promotes healthy, sustainable, affordable, and inclusive foodways and food waste reduction.	<ul style="list-style-type: none"> Develop educational curricula and integrate into all grade levels 	Institution		--	
	Collaborate with health and community advocates to promote sustainable food systems and nutritional practices that reduce the global environmental impact of unsustainable food production, e.g., deforestation, commercial livestock, and shipping.	<ul style="list-style-type: none"> Assign part-time Farmer's Market Assistant to spearhead outreach 	Community Group VOP: Health		--	
	Identify opportunities to reduce food waste from restaurants and grocery stores, e.g., donating food surplus to local food security organizations.	<ul style="list-style-type: none"> Assign restaurant inspectors to support Develop and provide educational materials to leave behind at restaurants 	Community Groups VOP: Health		--	
	Increase community food scrap collection and compost pickup sites in lower-income areas.	<ul style="list-style-type: none"> Identify locations for additional sites Work with neighborhoods to monitor and 	VOP: Public Works		\$62,500	
Advance Equity in Waste Reduction	Conduct an Equity Impact Analysis, authentic community engagement, and user-centered design, for waste management and procurement policies and programs funded by public dollars.	<ul style="list-style-type: none"> Hire DEI staff member Develop an Equity Impact Analysis framework specific for Oak Park 	Taxing Bodies VOP: VMO (DEI)	High	--	
	Identify opportunities to collaborate with neighboring jurisdictions on waste reduction strategies.	<ul style="list-style-type: none"> Prioritize disaster related waste reduction strategies 	Taxing Bodies		--	
	Identify options to change waste programs to a progressive rate structure that increases affordability for lower-income residents.		VOP: Public Works		\$62,500	
Expand Waste Goals & Data	Conduct a Waste Characterization Study.	<ul style="list-style-type: none"> Hire a consultant to conduct a Waste Characterization Study 	Taxing Bodies VOP: Public Works		--	
	Establish a waste benchmarking program for all large buildings (such as over 10,000 sq. ft.).	<ul style="list-style-type: none"> Provide education to building facility managers Institute a compliance mechanism 	Govt., Taxing Bodies VOP: DCS		\$12,500	
	Include a priority criterion to reduce waste into capital planning, operations, and maintenance decisions and set a percent goal for waste reduction community-wide.	<ul style="list-style-type: none"> Hire a consultant to establish a percent waste reduction goal and relevant strategies to achieve goal 	Taxing Bodies VOP: VMO		--	
	Conduct a Participation Rate Study to determine whether a commercial waste franchise agreement can be adopted by the Village.		VOP: Public Works		\$112,500	
Encourage Zero-Waste Practices	Adopt a Circular Economy resolution.	<ul style="list-style-type: none"> Include a timeline of priority actions into the resolution 	Taxing Bodies VOP: Public Works		--	
	Identify options to create an affordable and equitable pay-as-you-throw model option for future waste hauler contracts, i.e. residents are charged based on the amount they throw away.	<ul style="list-style-type: none"> Prioritize waste reduction and flexibility in the model development, including offsetting waste through composting 	VOP: Public Works		\$62,500	
	Promote strategies to reduce waste and increase awareness of Village composting and recycling services to residents, schools, and other institutions.	<ul style="list-style-type: none"> Partner with community groups to conduct recycling monitoring and education workshops 	Institutions, Community Groups		--	
	Conduct an outreach and educational campaign to increase knowledge and access to affordable waste reduction options for youth, lower-income residents, and underrepresented populations.	<ul style="list-style-type: none"> Work with DEI staff member to identify pathways to reach underserved residents 	Institutions, Community Groups, Taxing Bodies VOP: Communications		--	

Reduce Plastics & Packaging Waste	Adopt an ordinance to remove all non-medical, single-use plastics and polystyrene foam products from circulation by 2030 in all restaurants and retail establishments, with the exception of single-use plastic straws, and based upon availability and affordability of alternatives.	<ul style="list-style-type: none"> Encourage inspectors to provide educational materials for plastic alternatives to restaurant owners/managers Promote sustainable choices of restaurants via Village media outlets 	VOP: VMO		--	
	Expand the Retail Single Use Bag ordinance to include all retail establishments. Review the current fee structure.	<ul style="list-style-type: none"> Explore options to provide every resident with reusable bags for shopping Coordinate with the disability community to ensure there are appropriate alternatives for carrying items 	VOP: VMO		--	
	Explore options to support required manufacturer take-back and recycling of product packaging and end-of-life product disposal.	<ul style="list-style-type: none"> Monitor regional and national take-back programs Consider implementing a small-scale pilot take-back program with a local business 	Businesses, Govt.		--	
Reduce Organic Waste	Phase-in an ordinance to require all restaurants and retail establishments to separate compostable waste.	<ul style="list-style-type: none"> Explore funding options to provide composting bins to all restaurants Ensure composting pick-up is available at regular intervals to serve restaurants and retail establishments 	Govt., Business		\$12,500	
	Conduct a feasibility study to evaluate modifying CompostAble to an opt-out program and expanding composting services to all residential buildings, including large multi-family properties.	<ul style="list-style-type: none"> Hire a consultant to conduct a program feasibility study Recruit innovative composting services companies to the Sustainability Incubator 	VOP: Public Works		\$62,500	
	Explore equitable and affordable options to eliminate the leaf pickup program and promote the use of compost and leaf litter in landscaping, gardening and forestry.	<ul style="list-style-type: none"> Recruit innovative lawn management companies to the Sustainability Incubator Conduct public outreach and education on sustainable lawn maintenance 	VOP: Public Works		--	
Reduce Hazardous Materials Waste	Pursue additional opportunities to recycle hazardous, electronic, and medical waste disposal.	<ul style="list-style-type: none"> Launch a program to pick-up medical waste "At Your Door" Expand pick-up program to multi-family 	VOP: Public Works		\$1,000,000	
	Advance natural disaster waste management plans to expedite the removal of disaster-related waste during a disaster response to reduce risk of fire, personal injury, and disease vectors.		Taxing Bodies VOP: Health		--	
Reduce Building Construction Waste	Adopt an ordinance to require increasing mandatory demolition recycling to 80%.	<ul style="list-style-type: none"> Provide educational materials to developers Monitor options to increase the goal over time 	VOP: DCS		\$28,600	
	Explore a building deconstruction and materials recycling program.	<ul style="list-style-type: none"> Hire a consultant to conduct a program feasibility assessment 	Commercial/Businesses		--	
Advance Equity in Parks & Plants	Conduct an Equity Impact Analysis, authentic community engagement, and user-centered design, for waste management and procurement policies and programs funded by public dollars.	<ul style="list-style-type: none"> Hire DEI staff member Develop an Equity Impact Analysis framework specific for Oak Park 	Taxing Bodies VOP: VMO (DEI)	High	--	
	Identify opportunities to collaborate with neighboring jurisdictions on biodiversity, tree canopy, and open space strategies.		Taxing Bodies VOP: Public Works			
	Establish and implement an urban forestry plan for the Village based on carbon sequestration and storage analysis for existing tree inventory, urban heat islands analysis and existing distribution of tree cover. The plan should equitably distribute tree cover, increase tree cover along major thoroughfares and any areas with below average coverage, increase overall tree canopy and carbon storage, and promote sustainable maintenance in Oak Park and neighboring jurisdictions.	<ul style="list-style-type: none"> Finalize the Urban Forestry Plan Combat the emerald ash borer and other invasive threats to tree health Provide education on tree maintenance to residents and grounds managers Identify options to increase mature tree growth on private property 	All Community VOP: Public Works		\$1,525,000	

	Establish a community native seed library and tool lending and repair center.	<ul style="list-style-type: none"> Stock library in partnership with local suppliers to retain economic dollars within Oak Park 	Community Group, Taxing Bodies		--	
Increase Plant & Tree Cover	Identify opportunities to establish climate- and pest-resilient forests on campus grounds.	<ul style="list-style-type: none"> Utilize Climate Plan Vulnerability Assessment maps to identify areas in high need of tree canopy cover additions 	Institutions, Taxing Bodies		--	
	Promote sustainable maintenance such as proper mulching, tree health monitoring, and nesting bird practices.	<ul style="list-style-type: none"> Conduct neighborhood educational events 	Community Groups		--	
	Provide technical and financial assistance for planting larger maturing trees and native plants on private property.	<ul style="list-style-type: none"> Identify potential funding sources for tree maintenance incentives 	Community Group, Taxing Bodies		--	
Prioritize Native Species Over Non-Native Species	Adopt an ordinance allowing residents to garden on the parkways they maintain with sustainable and native plantings and review the Village code for any conflicts with sustainable lawn or native species maintenance practices.		VOP: Public Works		--	
	Require green infrastructure best management practices and native plants for landscaping requirements on parcels seeking building permits.	<ul style="list-style-type: none"> Publish a list of green infrastructure best practices 	VOP: DCS		--	
	Enhance institutional and public campuses through turf removal or reduction where appropriate, introduction of native species, green infrastructure including bioswales, organic soil amendments, and new forested areas.	<ul style="list-style-type: none"> Hire a consultant to identify priority areas for native species introduction 	Govt., Institution, Taxing Bodies		\$250,000	
	Encourage biodiversity by identifying and marking a trail of informational "pollinator waystations" across public, institutional, and commercial campuses.	<ul style="list-style-type: none"> Identify options for grants to support signage and educational elements, such as youth summer camps to help maintain biodiversity Village-wide 	All Community		--	
Increase Greenspace Connectivity and Access	Update the bike plan (Greenways Plan) in collaboration with neighboring communities.	<ul style="list-style-type: none"> Hire a consultant to update the Greenways Plan 	Taxing Bodies VOP: Public Works		\$125,000	
	Identify options for residents, nonprofits and houses of worship to establish temporary pop-up pocket parks or community gardens on available land within their neighborhood.		Taxing Bodies, Community Groups VOP: Public Works		--	
	Identify options to establish linear parks or green/environmental corridors, thin strips of land that provide sufficient habitat to support wildlife within an urban environment, such as along boulevards.	<ul style="list-style-type: none"> Support the Mayor's Monarch Pledge Install signage to indicate green/environmental corridors 	Taxing Bodies, Community Groups VOP: Public Works		\$500,000	
	Establish and implement a green space access goal for Oak Park that increases safe and equitable access to healthy green space and allows passage of wildlife, especially pollinators and migratory birds.	<ul style="list-style-type: none"> Evaluate public land for additional green space opportunities 	Govt., Community VOP: Public Works		\$112,500	
Protect & Enhance Biodiversity	Launch and participate in an advocacy campaign for State legislation that bans the sale and use of chemical pesticides except under defined essential circumstances, establishes a pesticide seller permit fee program, and dedicates the revenue for biodiversity programs.	<ul style="list-style-type: none"> Hire a Government Affairs manager Identify biodiversity programs that can be supported 	All		--	
	Implement sustainable landscaping practices that eliminate use of chemical pesticides except under essential circumstances.	<ul style="list-style-type: none"> Include educational content on Village-produced honey that describes threats to biodiversity from pesticides Publish a list of integrated pest management (IPM) best practices that provides alternatives 	All		--	
	Conduct a light pollution mitigation study and integrate design and practices to reduce the impacts of refuge light on wildlife, especially bird, bat, and insect populations, and humans.	<ul style="list-style-type: none"> Hire a consultant to conduct a study Prioritize the recommendations for implementation Transition to LED lights 	Taxing Bodies		--	
	Identify options to reduce urban wildlife conflicts and potential zoonoses, and coordinate recommendations with Public Health planning and strategies.	<ul style="list-style-type: none"> Assign Epidemiology fellow to monitor increased risks 	Taxing Bodies VOP: Health		--	

	Conduct an educational campaign to promote bird-friendly building design and retrofitting practices for residents and businesses.	<ul style="list-style-type: none"> Partner with an architect to host bird-friendly design workshops at Oak Park libraries 	Community Group		--	
	Conduct an educational campaign to discourage the planting of harmful invasive species that increase park and green space maintenance costs and harm wildlife and habitats.		Community Group		--	
Share Implementation Responsibilities & Benefits	Identify short-term high-priority actions for the organization. Collaborate with like-minded partners to strategically advance priorities.	<ul style="list-style-type: none"> Launch the Climate Plan tracking website via chosen website platform 	Community Groups VOP: VMO	High	--	
	Establish or maintain a cross-departmental team focused on sustainability, with shared responsibility & benefit across departments.	<ul style="list-style-type: none"> Identify a consistent meeting schedule Create an annual workplan 	Taxing Bodies, institutions	High	--	
Activate Community	Celebrate an annual Earth Day to May Day multi-day festival, with collaboration across organizations, community groups, and local artists to recognize and encourage sustainable action.		All		--	
	Launch a local arts and social media initiative to communicate climate science and inspire action across community groups.		Community Groups	High	--	
Connect Resources	Develop and maintain a centralized database of sustainability, climate action, and resiliency initiatives available to community members ranging from incentives, grants, and technical assistance available online. Consider a physical location to promote and offer education and information about resources.	<ul style="list-style-type: none"> Work with EEC to serve as Climate Plan ambassadors 	Taxing Bodies		--	
	Update communications to point toward resources for institutions, businesses, and community groups interested in deepening their commitment to sustainability.		All		--	
Change Systems	Implement & participate in advocacy campaigns for local, state and federal climate action policies and programs that further sustainability, climate action, and resiliency.		All		--	
Monitor & Update	Review key performance indicators annually. Update greenhouse gas data every two-three years. Revise plan actions, goals, and targets as needed to incorporate new conditions.	<ul style="list-style-type: none"> Allocate long-term, stable funding for data and Plan monitoring 	VOP: Sustainability		\$500,000	
					\$234,247,100	