Citizen Police Oversight Committee 2017 Initiatives (adopted 2016)

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
Complaints from citizens	Investigate complaints made by citizens of alleged police misconduct	Report findings of complaints of alleged police misconduct to CPOC and the complainant(s)	Within eight weeks of the date the complaint is filed with the Police	None
Monitor & evaluate discipline and administration	 Attend annual in-service training sessions conducted for the Police Department. Ride with Oak Park Police Department Officers. 	Obtain in-depth knowledge of legal, environmental and occupational conditions that impact interactions with citizens	As needed	None
Cultural and racial diversity issues	With approval from the Board of Trustees, or at the direction of the Board, undertake studies of issues pertaining to police-community relations, policing strategies, recruitment, training or promotions.		As needed	As approved by the Board of Trustees
Reports to Board of Trustees	Summarize and analyze statistics re citizen complaints: alleged rule violations, ethnicity, gender of complainant and the police officer, and residence of complainant.	Reports to the Board of Committee activities during the previous six months; summary of complaints; and analysis of other information considered by the Committee.	Semi-annual	None

2016 Completed Initiative

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
Complaints from citizens	Investigated ten complaints of alleged police misconduct	Findings reported on complaints	Within twelve weeks of the date the complaint is filed with the Police	
Complaints from Police Department staff	No complaints have been received to date from sworn or unsworn members of the Police Department alleging discriminatory or unfair treatment by the Department			
Complaints from Police Department staff	Seek input from the Village Attorney and Interim HR Director regarding the Municipal Code, Collective Bargaining Agreements and EEOC provisions related to staff complaints.	Review completed and ordinance amendment adopted by Village Board on June 6, 2016 as Ordinance 16-073	On or before July 1 complete review.	None