

EXHIBIT A

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted: Ordinance No. 1997-O-24
Date: March 31, 1997
Amended: Resolution No. 2013-R-206
Date: October 21, 2013
Amended: Resolution No. 15-297
Date: May 18, 2015
Amended: Resolution No. 15-513
Date: December 7, 2015
Amended: Resolution No. 16-161
Date: May 2, 2016
Amended: Resolution No. 16-221
Date: May 16, 2016
Amended: Resolution No. xx-xxx
Date: February 6, 2017

Rating	Salary Range	
5 - General Services (GS)	\$0	\$25,000
Intern (part time - 30 hours per week/600 per year)	\$0	\$25,000
9 - GS	\$35,000	\$50,000
Administrative Secretary		
11 - GS	\$40,000	\$55,000
Adjudication Hearing Clerk		

13 - GS		\$45,000	\$60,000
Executive Secretary			
15 - GS		\$47,500	\$70,000
Claims Administrator			
Legal Secretary			
<u>IT Office Coordinator</u>			
17 - GS		\$55,000	\$80,000
Network Specialist			
Secretary to the Village Manager			
6 - Professional/Management (PM)		\$45,000	\$65,000
Automotive Parts Supervisor			
Crime Analyst			
Communications & Social Media Coordinator			
Management Analyst			
Parking Enforcement Supervisor			
Police Community Liaison Coordinator			
7 - PM		\$50,000	\$70,000
Accountant			
Code Compliance Officer			
Deputy Village Clerk			
Environmental Services Control Officer			

8 - PM			\$55,000	\$75,000
Civil Engineer I				
Civil Engineer I - Traffic				
Government Television Manager				
Office Manager *				
Parking Garage Supervisor				
Parking Services Supervisor				
Parking Permit Office Supervisor				
Police Budget Coordinator				
Police Records Supervisor				
Public Health Nurse				
9 - PM			\$60,000	\$85,000
Assistant Parking Services Manager				
Building Maintenance Contract Coordinator				
Chief Building Inspector				
Human Resources Generalist				
Grants Supervisor				
Permits Supervisor				
Residential Services Supervisor				
Senior Accountant				
Street Supervisor *				
Water & Sewer Supervisor *				
10 - PM			\$70,000	\$95,000
Building Structural Engineer				
Civil Engineer II				
Police Training and Emergency Preparedness Coordinator				
Nursing Supervisor				
Parking & Mobility Services Assistant Director				
Environmental Services Manager *				

11 - PM			\$75,000	\$100,000
Assistant Village Engineer				
Budget & Financial Manager				
Business Services Manager				
Building Maintenance Superintendent *				
Neighborhood Services Manager				
Fleet Services Superintendent *				
Forestry Superintendent *				
Information Technology Operations Manager				
Streets Superintendent *				
Water and Sewer Superintendent *				
12 - PM			\$78,500	\$105,000
Administrative Police Commander				
Communications Director				
Community Relations Director				
Village Planner				
13 - PM			\$80,000	\$115,000
Assistant Village Attorney				
Permit Processing Manager				
Deputy Chief Financial Officer				
14 - PM			\$90,000	\$125,000
Fire Battalion Chief				
Director of Adjudication				
Public Health Director				
Parking & Mobility Services Director				
Police Commander				
Village Engineer				

15 - PM	\$97,000	\$135,000
Information Technology Director		
Assistant Village Manager/Human Resources Director		
Director of Community & Economic Development*		
Deputy Fire Chief		
Deputy Fire Chief – Community Services		
Deputy Police Chief		
16 - PM	\$107,000	163,000
Fire Chief		
Chief Financial Officer		
Director Development Customer Service		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

* Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$15,000 effective 2016 and the annual approval of the Village Manager.