

Village of Oak Park							
2018 BCBSIL Premiums and Village Cost							
Note: 4.0% across the board increase to total premium for all plans although actual increases greater due to revisions in cost allocations between Village and Employee							
EXISTING 2017	Monthly	Over 24	Monthly	Monthly	Monthly		
	2017	Pay Periods	2017	2017	2017		
<u>Product</u>	<u>Employee</u>	<u>Employee</u>	<u>Employer</u>	<u>Total</u>	<u>EE %</u>		
PPO Single	148.92	74.46	702.04	850.96	17.5%		
PPO Single+1	272.41	136.21	1,378.54	1,650.95	16.5%		
PPO Family	380.41	190.21	1,997.14	2,377.55	16.0%		
PPO Legacy Single	130.52	65.26	615.31	745.83	17.5%		
PPO Legacy Single+1	237.17	118.59	1,200.20	1,437.37	16.5%		
PPO Legacy Family	330.95	165.48	1,737.48	2,068.43	16.0%		
HMOI Single	87.35	43.68	625.71	713.06	12.3%		
HMOI Single+1	180.92	90.46	1,210.80	1,391.72	13.0%		
HMOI Family	255.61	127.81	1,749.16	2,004.77	12.8%		
HMOA Single	79.69	39.85	570.83	650.52	12.3%		
HMOA Single+1	164.26	82.13	1,099.26	1,263.52	13.0%		
HMOA Family	232.08	116.04	1,588.13	1,820.21	12.8%		
FINAL 2018							
	Monthly	Over 24	Monthly	Monthly	Monthly		
	2018	Pay Periods	2018	2018	2018		
<u>EMPLOYEE OPTIONS</u>	<u>Employee</u>	<u>Employee</u>	<u>Employer</u>	<u>Total</u>	<u>EE %</u>		<u>Actual EE Increase</u>
PPO Single	159.30	79.65	725.70	885.00	18.0%		7.0%
PPO Single+1	309.06	154.53	1,407.93	1,716.99	18.0%		13.5%
PPO Family	445.08	222.54	2,027.57	2,472.65	18.0%		17.0%
HMOI Single	103.82	51.91	637.76	741.58	14.0%		18.9%
HMOI Single+1	202.63	101.32	1,244.75	1,447.39	14.0%		12.0%
HMOI Family	291.89	145.95	1,793.07	2,084.96	14.0%		14.2%
HMOA Single	94.72	47.36	581.83	676.54	14.0%		18.9%
HMOA Single+1	183.97	91.98	1,130.09	1,314.06	14.0%		12.0%
HMOA Family	265.02	132.51	1,628.00	1,893.02	14.0%		14.2%
	Monthly						
<u>COBRA OPTIONS (2% admin fee added)</u>	<u>Cost</u>						
COBRA PPO Single	902.70						
COBRA PPO Single+1	1,751.33						
COBRA PPO Family	2,522.11						
HMOI Single	756.41						
HMOI Single+1	1,476.34						
HMOI Family	2,126.66						
COBRA HMOA Single	690.07						
COBRA HMOA Single+1	1,340.34						
COBRA HMOA Family	1,930.88						
	Monthly						
<u>RETIREE OPTIONS</u>	<u>Cost</u>						
RETIREE PPO Single	885.00						
RETIREE PPO Single+1	1,716.99						
RETIREE PPO Family	2,472.65						
HMOI Single	741.58						
HMOI Single+1	1,447.39						
HMOI Family	2,084.96						
RETIREE HMOA Single	676.54						
RETIREE HMOA Single+1	1,314.06						
RETIREE HMOA Family	1,893.02						
RETIREE MED SUPP PPO Single	708.01						
RETIREE MED SUPP PPO Family	1,416.03						
RETIREE MED SUPP PPO 1Med+1Single	1,593.00						
RETIREE MED SUPP HMOI Single	593.27						
RETIREE MED SUPP HMOI Family	1,186.53						
RETIREE MED SUPP HMOI 1Med+1Single	1,334.85						
RETIREE MED SUPP HMOA Single	541.26						
RETIREE MED SUPP HMOA Family	1,082.52						
RETIREE MED SUPP HMOA 1Med+1Single	1,217.80						