

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted:	Ordinance No. 1997-0-24	Date:	March 31, 1997
Amended:	Resolution No. 2013-R-206	Date:	October 21, 2013
Amended:	Resolution No. 15-297	Date:	May 18, 2015
Amended:	Resolution No. 15-513	Date:	December 7, 2015
Amended:	Resolution No. 16-161	Date:	May 2, 2016
Amended:	Resolution No. 16-221	Date:	May 16, 2016
Amended:	Resolution No. 16-405	Date:	December 5, 2016
Amended:	Resolution No. 17-476	Date:	February 6, 2017
Amended:	Resolution No. 17-524	Date:	April 17, 2017
Amended:	Resolution No. 17-677	Date:	Oct. 16, 2017
Amended:	Resolution No. 18-871	Date:	April 16, 2018

Rating	Salary Range	
5 - General Services (GS)	\$0	\$25,87527,169
Intern (part time - 30 hours per week/600 per year)	\$0	\$25,000
9 - GS	\$35,000	\$51,75054,338
Administrative Secretary		
11 - GS	\$40,000	\$56,92559,771
Adjudication Hearing Clerk		
13 - GS	\$45,000	\$62,10065,205
Executive Secretary		
15 - GS	\$47,500	\$76,07372,450
Claims Administrator		
Legal Secretary		

IT Coordinator		
17 - GS	\$55,000	\$82,80086,940
Network Specialist		
Executive Coordinator, Office of the Village Manager		
6 - Professional/Management (PM)	\$45,000	\$67,27570,639
Automotive Parts Supervisor		
Crime Analyst		
Communications & Social Media Coordinator		
Management Analyst		
Parking Enforcement Supervisor		
Police Community Liaison Coordinator		
7 - PM	\$50,000	\$72,45076,053
Accountant		
Code Compliance Officer		
Deputy Village Clerk		
Environmental Services Control Officer		
8 - PM	\$55,000	\$77,62581,506
Civil Engineer I		
Civil Engineer I - Traffic		
Government Television Manager		
Office Manager I		
Parking Garage Supervisor		
Parking Services Supervisor		
Parking Permit Office Supervisor		
Police Budget Coordinator		
Police Records Supervisor		

9 - PM	\$60,000	\$87,975
Assistant Parking Services Manager		
Building Maintenance Contract Coordinator		
Chief Building Inspector		
Human Resources Generalist		
Grants Supervisor		
Permits Supervisor		
Residential Services Supervisor		
Senior Accountant		
Street Supervisor ⁱ		
Water & Sewer Supervisor ⁱ		
10 - PM	\$70,000	\$98,325
Building Structural Engineer		
Civil Engineer II		
Police Training and Emergency Preparedness Coordinator		
Nursing Supervisor		
Parking & Mobility Services Assistant Director		
Environmental Services Manager ⁱ		
Sustainability Coordinator		
Public Health Nurse		
11 - PM	\$75,000	\$103,500
Assistant Village Engineer		
Budget & Financial Manager		
Business Services Manager		
Building Maintenance Superintendent ⁱ		
Neighborhood Services Manager		
Fleet Services Superintendent ⁱ		
Forestry Superintendent ⁱ		
Information Technology Operations Manager		
Streets Superintendent ⁱ		
Water and Sewer Superintendent ⁱ		

12 - PM			\$78,500	\$108,675 <u>114,109</u>
Police Commander (Non-Sworn)				
Communications Director				
Community Relations Director				
Village Planner				
Parking & Mobility Services Manager				
13 - PM			\$80,000	\$119,025 <u>124,976</u>
Assistant Village Attorney				
Permit Processing Manager				
14 - PM			\$100,000	\$135,000 <u>141,750</u>
Fire Battalion Chief ¹¹				
Director of Adjudication				
Public Health Director				
Deputy Chief Financial Officer				
Police Commander (Sworn)				
Village Engineer				
Assistant Director of Development Customer Services				
15 - PM			\$97,000 <u>101,850</u>	\$139,725 <u>146,711</u>
Information Technology Director				
Assistant Village Manager/Human Resources Director				
Deputy Fire Chief				
Deputy Police Chief				

16 - PM		
	\$ 107,000 <u>112,235</u>	\$ 168,705 <u>177,140</u>
Fire Chief		
Chief Financial Officer		
Director Development Customer Service		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

i Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$15,000 effective 2016 and the annual approval of the Village Manager.

ii Holiday Pay Eligible Consistent with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70000 and annual approval of the Village Manager.