## Citizen Police Oversight Committee 2019 Workplan

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST
Complaints from citizens	Investigate complaints made by citizens of alleged police misconduct	Report findings of complaints of alleged police misconduct to CPOC and the complainant(s)	Within eight weeks of the date the complaint is filed with the Police	None
Monitor & evaluate complaints for patterns & concerns that may provide learning opportunities	Attend annual in-service training sessions conducted for the Police Department.     Ride with Oak Park Police Department Officers.	Obtain in-depth knowledge of legal, environmental and occupational conditions that impact interactions with citizens	As needed	None
Cultural and racial diversity issues	With approval from the Board of Trustees, or at the direction of the Board, undertake studies of issues pertaining to police-community relations, policing strategies, recruitment, training or promotions.		As needed	As approved by the Board of Trustees
Reports to Board of Trustees	Summarize and analyze statistics re citizen complaints: alleged rule violations, ethnicity, gender of complainant and the police officer, and residence of complainant.	Reports to the Board of Committee activities during the previous six months; summary of complaints; and analysis of other information considered by the Committee.	Semi-annual	None

## Citizen Police Oversight Committee 2018 Status

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	Status	COST
Complaints from citizens	Investigate complaints made by citizens of alleged police misconduct	Report findings of complaints of alleged police misconduct to CPOC and the complainant(s)	Within eight weeks of the date the complaint is filed with the Police	Achieved benchmark	None
Monitor & evaluate complaints for patterns & concerns that may provide learning opportunities	Attend annual in-service training sessions conducted for the Police Department.     Ride with Oak Park Police Department Officers.	Obtain in-depth knowledge of legal, environmental and occupational conditions that impact interactions with citizens	As needed	Identified one pattern of concern. Discussed w Chief.	None
Cultural and racial diversity issues	With approval from the Board of Trustees, or at the direction of the Board, undertake studies of issues pertaining to police-community relations, policing strategies, recruitment, training or promotions.		As needed	Not needed	As approved by the Board of Trustees
Reports to Board of Trustees	Summarize and analyze statistics re citizen complaints: alleged rule violations, ethnicity, gender of complainant and the police officer, and residence of complainant	Reports to the Board of Committee activities during the previous six months; summary of complaints; and analysis of other information considered by the Committee.	Semi-annual	Report presented in October 2018	None