

2019 Work Plan for Community Relations Commission
Supporting Diversity Board Goal

2019 Initiatives

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
“to develop improved intergroup relations”	Fourth of July Parade	<ul style="list-style-type: none"> • In collaboration with the Community Relations Department, have a successful parade. 	January-July 2019	\$2,000
	Dinner and Dialogue Project	<ul style="list-style-type: none"> • CRC to host special dinner meetings to bring community groups and involved individuals together to discuss community issues around the issues of race, diversity, and equity • Host D & Ds for targeted sub-groups (CRC Commissioners, Trustees, Community of Congregations, etc.) 	Throughout the Year	\$3,500
	Day in Our Village Festival	<ul style="list-style-type: none"> • Host a booth at the festival • Increase public awareness about the work of the CRC and encourage participation in CRC programming 	March, 2019 through June, 2019	\$1,000
“to secure equal furnishing of services to residents”	Promote the adoption of a Village-wide policy to govern for Racial Equity and support the implementation of same	<ul style="list-style-type: none"> • Adoption of a Village policy on Racial Equity • Governance and delivery of services in a racially equitable manner 	Ongoing	
	Board of Trustees engagement and advising	<ul style="list-style-type: none"> • Advise Board of Trustees on issues of diversity and equity • Invite board members to attend CRC meetings and/or meet with board members to discuss goals 	Ongoing	

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ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
	Relationship building with other Oak Park institutions and elected officials	<ul style="list-style-type: none"> • Build relationships with other Oak Park entities and elected officials to develop village-wide strategies to address inequities 	Ongoing	
“works to ensure good human, race and community relations and reduce tensions”	Conduct forums for public education and awareness regarding community issues related to diversity, equity, and governmental services	<ul style="list-style-type: none"> • Bring community members together to understand and discuss community issues related to diversity and equity • Host a Trustee candidate forum, a Police Chief Forum, and/or other relevant governmental services-based topics 	Ongoing	\$1,000
	Partner with groups presenting community programming involving issues related to diversity, equity, and community services	<ul style="list-style-type: none"> • Share the resources of the Village with other groups currently providing such programming (Race Conscious Dialogues, community events related to the CRC mission, intersection of village services with issues of education equity, etc.) • Engage Oak Park equity groups in governing for racial equity work • Participate in cross-community activities with neighboring communities • Increase public awareness about the work of the CRC 	Ongoing	\$2,000
	Continue to research, plan activities, and make recommendations related to the promotion of diversity and inclusion in the Village	Promote diversity and inclusion in the Village	Ongoing	

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2018-Completed Initiatives

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
<p>“to develop improved intergroup relations”</p> <p>AND</p> <p>“works to ensure good human, race and community relations and reduce tensions”</p>	Dinner & Dialogue	Conducted seven dinners bringing residents together to discuss diversity, inclusion and race relations issues. Partnered with Unity Temple Restoration Foundation on three dinners in a collaborative series on race	January-December 2018	\$600
	Fourth of July Parade	Hosted and organized Fourth of July Parade, in coordination with Community Relations Department.	July 4, 2018	\$750
	Public Educational Forums	<p>Hosted event “Trustee Year in Review”</p> <p>Participated in 50th Anniversary of the Fair Housing Ordinance planning Committee</p> <p>The CRC participated in the 50th Anniversary of the Fair Housing Ordinance forum</p>	Throughout the year	n/a
	Day in Our Village of Oak Park	Increased participation at Festival by outside community groups	June 3, 2018	\$400
“to secure equal furnishing of services to residents”	Governing for Racial Equity	Presented to the Board of Trustees in a special study session on 1/29/18. Received direction from the Board for staff to explore recommendations.	January, 2018 - Present	n/a

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		<p>Outreach has been conducted by Village staff to other municipalities who use these practices to learn about their experiences. Staff continues to research entities to identify appropriate resources for staff training on racial equity.</p> <p>CRC members made a public comment at the 9/4/18 Board of Trustees meeting to remind Trustees of their support and encourage their action. Trustees were also provided with a draft Racial Equity Impact Assessment Tool to begin using.</p>		
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Instructions for completing Work Plan

This work plan format provides space to indicate any goal of the Board of Trustees that is supported by your commission:

- Diversity
- Housing
- Retail Strategy
- Commercial District Vitality
- Fiscal Responsibility
- Sustainability
- User Friendly Village Hall
- Intergovernmental Cooperation

Please follow these instructions to complete your work plan:

Column 1: Provides enabling language for your commission by topic.

Column 2: List any projects you are pursuing this year in this category.

Column 3: Indicate what outcomes your project will produce.

Column 4: Indicate the proposed time frame for this project, including one which may be multi-year.

Column 5: If required for your project, indicate your proposed budget for this project.

TOTAL 2018 BUDGET REQUEST:

Details of all the Commission Budgets are referenced in the actual budget in the section marked *Policy Development & Support*