

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted:	Ordinance No. 1997-0-24	Date:	March 31, 1997
Amended:	Resolution No. 2013-R-206	Date:	October 21, 2013
Amended:	Resolution No. 15-297	Date:	May 18, 2015
Amended:	Resolution No. 15-513	Date:	December 7, 2015
Amended:	Resolution No. 16-161	Date:	May 2, 2016
Amended:	Resolution No. 16-221	Date:	May 16, 2016
Amended:	Resolution No. 16-405	Date:	December 5, 2016
Amended:	Resolution No. 17-476	Date:	February 6, 2017
Amended:	Resolution No. 17-524	Date:	April 17, 2017
Amended:	Resolution No. 17-633	Date:	Oct. 16, 2017
Amended:	Resolution No. 18-871	Date:	April 16, 2018
Amended:	Resolution No. 19-28	Date:	January 28, 2019

Rating	Salary Range	
5 - General Services (GS)	\$0	\$27,169
Intern (part time - 30 hours per week/600 per year)	\$0	\$25,000
<u>Seasonal (Historic position/ not included in prior schedules)</u>		
9 - GS	\$35,000	\$54,338
Administrative Secretary		
<u>Community Services Coordinator (Historic position/ not included in prior schedules)</u>		
11 - GS	\$40,000	\$59,771
Adjudication Hearing Clerk		
<u>Social Media Coordinator (Position added in 2019 budget)</u>		
13 - GS	\$45,000	\$65,205
Executive Secretary		

15 - GS			\$47,500	\$76,073
Claims Administrator (Position eliminated in 2017 budget process)				
Legal Secretary				
IT Coordinator				
HR Coordinator				
Fire Inspector (Position added in 2018 budget)				
17 - GS			\$55,000	\$86,940
Network Specialist				
Executive Coordinator, Office of the Village Manager				
6 - Professional/Management (PM)			\$45,000	\$70,639
Automotive Parts Supervisor				
Crime Analyst				
Communications & Social Media Coordinator, Manager (Title amended in 2019 Budget)				
Budget & Revenue Analyst (Position added in 2018 budget)				
Parking Enforcement Supervisor				
Police Community Liaison Coordinator				
7 - PM			\$50,000	\$76,053
Accountant				
Code Compliance Officer				
Deputy Village Clerk				
Environmental Services Control Officer				
8 - PM			\$55,000	\$81,506
Civil Engineer I				
Civil Engineer I - Traffic (Redundant job title)				
Government Television Manager, Media Production Manager (Job title updated to reflect budget)				

Office Manager ⁱ		
Parking Garage-Facilities Supervisor <u>(Job title updated to reflect budget)</u>		
Parking Services Supervisor		
Parking Permit Office Supervisor <u>(Position does not exist)</u>		
Police Budget Coordinator		
Police Records Supervisor		
Payroll Accountant <u>(Job title updated in 2019 budget to replace Office Manager)</u>		
9 - PM	\$60,000	\$87,975
Assistant Parking Services Manager <u>(Position eliminated in merger with DCS)</u>		
Building Maintenance Contract Coordinator		
Chief Building Inspector		
Human Resources Generalist		
Grants Supervisor		
Permit Services Supervisor <u>(Job title updated to reflect budget)</u>		
Residential-Neighborhood Services Supervisor <u>(Job title updated to reflect budget)</u>		
Senior Accountant		
Street Supervisor ⁱ		
Water & Sewer Supervisor ⁱ		
10 - PM	\$70,000	\$98,325
Building Structural Engineer		
Civil Engineer II		
Police Training and Emergency Preparedness Coordinator <u>(Job title updated to reflect budget)</u>		
Nursing Supervisor <u>(Position no longer exists)</u>		
Parking & Mobility Services Assistant Director <u>(Position eliminated in merger with DCS)</u>		
Environmental Services Manager ⁱ		
Sustainability Coordinator		
Public Health Nurse		
11 - PM	\$75,000	\$103,500

Assistant Village Engineer		
Budget & Financial Manager		
Business Services Manager (Position eliminated in 2018 budget)		
Building Maintenance Superintendent ⁱ		
Neighborhood Services Manager		
Fleet Services Superintendent ⁱ		
Forestry Superintendent ⁱ		
Information Technology Operations Manager		
Streets Superintendent ⁱ		
Water and Sewer Superintendent ⁱ		
12 - PM	\$78,500	\$114,109
Administrative Police Commander (Position eliminated in 2018 budget)		
Communications Director		
Community Relations Director		
Village Planner		
Parking & Mobility Services Manager (Job title updated to reflect budget)		
13 - PM	\$80,000	\$124,976
Assistant Village Attorney		
Permit Processing Manager / Chief Building Officer (Job title updated to reflect budget)		
14 - PM	\$100,000	\$141,750
Fire Battalion Chief ⁱⁱ		
Director of Adjudication		
Public Health Director		
Deputy Chief Financial Officer		
Parking & Mobility Services Director (Position eliminated in merger with DCS)		
Police Commander		
Village Engineer		
Assistant Director of Development Customer Services (Position created in 2018 budget)		

15 - PM	\$101,850	\$146,711
Information Technology Director		
Assistant Village Manager/Human Resources Director		
Deputy Fire Chief		
Deputy Police Chief		
16 - PM	\$112,235	\$177,140
Fire Chief		
Chief Financial Officer		
Director Development Customer Service		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

ⁱ Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$15,000 effective 2016 and the annual approval of the Village Manager.

ⁱⁱ Holiday Pay Eligible Consistent with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70000 and annual approval of the Village Manager.