



Date: June 27, 2019

To: Reinventing Government Committee (Trustees Andrews, Boutet, Walker-Peddakotla)

Fr: Cara Pavlicek, Village Manager

Re: Monday, July 1, 2019 Meeting

Cc: Board of Trustees
Deputy Village Manager Shelley
Village Attorney Stephanides
Public Works Director Wielebnicki
Interim Asst. VM/HR Director Russell

The Reinventing Government Committee is scheduled to meet on Monday, July 1, 2019, at 7 p.m. in Room 130 at Village Hall. The Reinventing Government Committee includes Trustees Andrews, Boutet and Walker-Peddakotla. President Abu-Taleb is an Ex-Officio member of all Committees of the Village Board.

The meeting is being scheduled for staff to discuss and recommend options for a Talent Development in the Public Works Department, with an initial focus in the Water and Sewer Division of the Public Works Department.

The Department of Public Works is responsible for the oversight and management of the Village's water system and combined sanitary/storm water system. There are 105 miles of water lines and 110 miles of sewer lines. The water systems include three underground water reservoirs and three water pumping stations. Public Works is responsible for the delivery of safe, potable water to residents and businesses within the Village and for fire suppression. The Village's sewage is transported to the interceptor sewers of the Metropolitan Water Reclamation District of Greater Chicago (MWDGC) where it is eventually treated and discharged into the receiving streams.

The Village has experienced an extended vacancy in the position of Water and Sewer Superintendent (see attached organizational chart). Staff would like to review of the factors which have contributed to the extended vacancy (job market, salary) and discuss several innovative methods being used in other communities to address similar challenges in the field of public works.

If you have any questions or need additional information, please let me know.