

2020 Work Plan for Community Relations Commission  
Supporting Racial Equity Board Goal

## 2020 Initiatives

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
“to develop improved intergroup relations”	Dinner and Dialogue Project	<ul style="list-style-type: none"> <li>• CRC to host special dinner meetings to bring community groups and involved individuals together to discuss community issues around the issues of race, diversity, and equity</li> <li>• Host D &amp; Ds for targeted sub-groups as opportunities allow</li> </ul>	Ongoing	\$3,500
“to develop improved intergroup relations”	CRC presence at Oak Park events that align with CRC mission and goals	<ul style="list-style-type: none"> <li>• Host a booth at the Day in Our Village festival</li> <li>• March in the 4<sup>th</sup> of July and Multicultural parades</li> <li>• Represent the CRC at other Oak Park events that align with the CRC mission and goals</li> <li>• Increase public awareness about the work of the CRC and encourage participation in CRC programming</li> </ul>	Ongoing	\$3,000
“to secure equal furnishing of services to residents”	Promote the adoption of a Village-wide resolution to govern for Racial Equity and support the implementation of same	<ul style="list-style-type: none"> <li>• Adoption of a Village resolution on Racial Equity</li> <li>• Governance and delivery of services in a racially equitable manner</li> </ul>	Ongoing	
“works to ensure good human, race and community relations and reduce tensions”	Relationship building with other Oak Park institutions and elected officials	<ul style="list-style-type: none"> <li>• Build relationships with other Oak Park entities and elected officials to develop village-wide strategies to address inequities</li> </ul>	Ongoing	

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ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
“works to ensure good human, race and community relations and reduce tensions”	Conduct forums for public education and awareness regarding community issues related to diversity, equity, inclusions, and governmental services	<ul style="list-style-type: none"> <li>• Bring community members together to understand and discuss community issues related to diversity and equity</li> <li>• Host issue fora, <del>a policing forum</del>, and/or other relevant governmental services-based topics</li> </ul>	Ongoing	\$1,000
“works to ensure good human, race and community relations and reduce tensions”	Partner with groups presenting community programming involving issues related to diversity, equity, and community services	<ul style="list-style-type: none"> <li>• Share the resources of the Village with other groups currently providing such programming (Race Conscious Dialogues, community events related to the CRC mission, intersection of village services with issues of education equity, etc.)</li> <li>• Engage Oak Park equity groups in governing for racial equity work</li> <li>• Participate in cross-community activities with neighboring communities</li> <li>• Increase public awareness about the work of the CRC</li> </ul>	Ongoing	\$2,000
“works to ensure good human, race and community relations and reduce tensions”	Continue to research, plan activities, and make recommendations related to the promotion of diversity and inclusion in the Village	<ul style="list-style-type: none"> <li>• Promote diversity and inclusion in the Village</li> </ul>	Ongoing	
“works to ensure good human, race and community relations and reduce tensions”	Develop and implement a communications plan for the CRC	<ul style="list-style-type: none"> <li>• Increase public engagement in the work of the CRC and the village’s work to advance racial equity</li> </ul>	Ongoing	

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## 2019-Completed Initiatives

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
<p>“to develop improved intergroup relations”</p> <p>AND</p> <p>“works to ensure good human, race and community relations and reduce tensions”</p>	Dinner & Dialogue	Conducted thirteen dinners bringing residents together to discuss diversity, inclusion and race relations issues. Partnered with Dominican University in a collaborative dinner event on race.	January-December 2019	\$2,551.39
	Fourth of July Parade	Hosted and organized Fourth of July Parade, in coordination with Community Relations Department.	July 4, 2019	\$930
	Public Educational Forums	N/A	Throughout the year	n/a
	Day in Our Village of Oak Park	Increased participation at Festival by outside community groups	June 3, 2019	\$230
“to secure equal furnishing of services to residents”	Governing for Racial Equity	CRC members and staff attended training on racial equity in Hazelcrest, IL sponsored by National League of Cities. Outreach has been conducted by Village staff to other municipalities who use these practices to learn about their experiences.	February-April 2019	n/a

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“works to ensure good human, race and community relations and reduce tensions”	Conduct forums for public education and awareness regarding community issues related to diversity, equity, and governmental services	<ul style="list-style-type: none"> <li>• Bring community members together to understand and discuss community issues related to diversity and equity</li> <li>• Host a Trustee candidate forum, a Police Chief Forum, and/or other relevant governmental services-based topics</li> </ul>	Ongoing	\$152.20
	Partner with groups presenting community programming involving issues related to diversity, equity, and community services	<ul style="list-style-type: none"> <li>• Share the resources of the Village with other groups currently providing such programming (Race Conscious Dialogues, community events related to the CRC mission, intersection of village services with issues of education equity, etc.)</li> <li>• Engage Oak Park equity groups in governing for racial equity work</li> <li>• Participate in cross-community activities with neighboring communities</li> <li>• Increase public awareness about the work of the CRC</li> </ul>	Ongoing	\$1500
	Continue to research, plan activities, and make recommendations related to the promotion of diversity and inclusion in the Village	Promote diversity and inclusion in the Village	Ongoing	

## 2020 Work Plan for Community Relations Commission Supporting Racial Equity Board Goal

### Instructions for completing Work Plan

This work plan format provides space to indicate any goal of the Board of Trustees that is supported by your commission:

- Diversity
- Housing
- Retail Strategy
- Commercial District Vitality
- Fiscal Responsibility
- Sustainability
- User Friendly Village Hall
- Intergovernmental Cooperation

Please follow these instructions to complete your work plan:

**Column 1:** Provides enabling language for your commission by topic.

**Column 2:** List any projects you are pursuing this year in this category.

**Column 3:** Indicate what outcomes your project will produce.

**Column 4:** Indicate the proposed time frame for this project, including one which may be multi-year.

**Column 5:** If required for your project, indicate your proposed budget for this project.

### **TOTAL 2019 BUDGET REQUEST:**

Details of all the Commission Budgets are referenced in the actual budget in the section marked *Policy Development & Support*