

Appendix VII: Appointee Pay Plan Schedule**Village of Oak Park Personnel Manual**

Adopted: Ordinance No. 1997-O-24
Amended: Resolution No. 2013-R-206
Amended: Resolution No. 15-297
Amended: Resolution No. 15-513
Amended: Resolution No. 16-161
Amended: Resolution No. 16-221
Amended: Resolution No. 16-405
Amended: Resolution No. 17-476
Amended: Resolution No. 17-524
Amended: Resolution No. 17-633
Amended: Resolution No. 19-28
Amended: Resolution No. 20-xxx

Date: March 31, 1997
Date: October 21, 2013
Date: May 18, 2015
Date: December 7, 2015
Date: May 2, 2016
Date: May 16, 2016
Date: December 5, 2016
Date: February 6, 2017
Date: April 17, 2017
Date: Oct. 16, 2017
Date: January 22, 2019
Date: January 21, 2020

Rating	Salary Range	
5 - General Services (GS)	\$0	\$27,169
Intern (part time - 30 hours per week/600 per year)	\$0	\$25,000
Seasonal		
9 - GS	\$35,000	\$54,338
Administrative Secretary		
Community Services Coordinator		
11 - GS	\$40,000	\$59,771
Adjudication Hearing Clerk		
Social Media Coordinator		
13 - GS	\$45,000	\$62,205
Executive Secretary		

15 - GS		\$47,500	\$76,073
Legal Secretary			
IT-Office Coordinator			
HR Coordinator			
Fire Inspector			
17 - GS		\$55,000	\$86,940
Network Specialist			
Executive Coordinator Office of the Village Manager			
6 - Professional/Management (PM)		\$45,000	\$70,639
Automotive Parts Supervisor			
Crime Analyst			
Communications & Social Media Manager			
Budget & Revenue Analyst	-	-	
Parking Enforcement Supervisor			
Police Community Liaison Coordinator			
7 - PM		\$50,000	\$76,053
Accountant			
Code Compliance Officer			
Deputy Village Clerk			
Environmental Services Control Officer			
8 - PM		\$55,000	\$81,506
Civil Engineer I			
Media Production Manager			
Office Manager ⁱ			
Parking Facilities Supervisor			
Parking Services Supervisor			
Police Budget Coordinator & Revenue Analyst			
Police Records Supervisor			

Payroll Accountant		
9 – PM	\$60,000	\$87,975
Building Maintenance Contract Coordinator		
Chief Building Inspector		
Human Resources Generalist		
Grants Supervisor		
Permits Services Supervisor		
Neighborhood Services Supervisor		
Senior Accountant		
Street Supervisor †		
Water & Sewer Supervisor †		
10 – PM	\$70,000	\$98,325
Building Structural Engineer		
Civil Engineer II		
Emergency Preparedness Coordinator		
Environmental Services Manager †		
Sustainability Coordinator		
Public Health Nurse		
11 – PM	\$75,000	\$103,500
Assistant Village Engineer		
Budget & Financial Manager	-	-
Building Maintenance Superintendent †		
Neighborhood Services Manager		
Fleet Services Superintendent †		
Forestry Superintendent †		
Information Technology Operations Manager		
Streets Superintendent †		
Water and Sewer Superintendent †		

12 – PM		\$78,500	\$114,109
Communications Director			
Community Relations Director			
Village Planner			
Parking & Mobility Services Manager			
13 – PM		\$80,000	\$124,976
Assistant Village Attorney			
Permit Processing Manager/Chief Building Officer			
14 - PM		\$100,000	\$141,750
Fire Battalion Chief "			
Director of Adjudication			
Public Health Director			
Deputy Chief Financial Officer			
Police Commander			
Village Engineer			
Assistant Director of Development Customer Services			
15 – PM		\$101,850	\$146,711
Information Technology Director			
Assistant Village Manager/Human Resources Director			
Deputy Fire Chief			
Deputy Police Chief			
<u>Assistant Public Works Director</u>			

16 - PM	\$112,235	\$177,140
Fire Chief		
Chief Financial Officer		
Director Development Customer Service		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

i Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$~~15,000~~20,000 effective 2016 and the annual approval of the Village Manager.

ii Holiday Pay Eligible Consistent with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70000 and annual approval of the Village Manager.