

**AN AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT BETWEEN THE VILLAGE OF
OAK PARK AND INDUSTRIAL/ORGANIZATIONAL SOLUTIONS, INC. TO PROVIDE TESTING AND
ASSESSMENT SERVICES RELATED TO ENTRY-LEVEL FIREFIGHTER AND FIRE PROMOTIONAL
RANKS IN FISCAL YEAR 2020 FOR AN AMOUNT NOT TO EXCEED \$39,385.00**

THIS AMENDMENT OF THE PROFESSIONAL SERVICES AGREEMENT DATED July 29, 2019 (hereinafter "Renewal") between the Village of Oak Park, an Illinois home rule municipal corporation (hereinafter the "Village"), and Industrial/Organizational Solutions, Inc., an Illinois corporation (hereinafter the "Contractor") is entered into as of the effective date set forth below (collectively referred to as the "Parties").

RECITALS

WHEREAS, the Parties previously entered into an Professional Services Agreement dated July 29, 2019 ("Agreement"); and

WHEREAS, the Parties seek to amend the Agreement to add additional services for testing and assessment services related to entry-level firefighter and fire promotional ranks and change the not to exceed amount from \$59,985 to \$99,370 in fiscal year 2020.

NOW, THEREFORE, in consideration of the foregoing, and the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which is acknowledged by the Parties, the Parties hereto agree as follows:

1. **RECITALS INCORPORATED.** The above recitals are incorporated herein as though fully set forth.

2. **AMENDMENT OF AGREEMENT.** Section 3.1 of the Agreement between the Parties is amended to delete the overstricken language and add the underlined language to read as follows:

3.1. The Village shall compensate the Consultant for the Services as set forth in the Consultant's Cost Proposal, attached hereto and incorporated herein by reference as Exhibit 1. The anticipated compensation for the initial round of testing, ~~including shall include~~ one police officer process, one fire battalion chief process, ~~and~~ one police sergeant process, one firefighter/paramedic entry level testing process and one fire lieutenant promotional testing process, will be ~~\$59,985.00~~ \$99,370.00. The Consultant shall be paid installments not more frequently than once each month ("Progress Payments"). Payments shall be made within thirty (30) days of receipt by the Village of a pay request/invoice from the Consultant. Payments shall be due and owing by the Village in accordance with the terms and provisions of the Local Government Prompt Payment Act, 50 ILCS 505/1 *et seq.*, except as set forth herein.

3. **OTHER PROVISIONS OF THE AGREEMENT TO REMAIN IN EFFECT.** All other terms and conditions of the Agreement shall remain in full force and effect.

4. **EFFECTIVE DATE.** This Renewal shall be effective on the last date of its execution by one of the Parties as reflected below.

IN WITNESS WHEREOF, the Parties hereto have caused this Renewal to be signed by their duly authorized representatives on the dates set forth below.

VILLAGE OF OAK PARK

**INDUSTRIAL/ORGANIZATIONAL SOLUTIONS,
INC.**

By: Cara Pavlicek
Its: Village Manager

By:
Its:

Dated: _____, 2020

Dated: _____, 2020

ATTEST

ATTEST

By: Vicki Scaman
Its: Village Clerk

By:
Its:

Dated: _____, 2020

Dated: _____, 2020