



Citizen Police Oversight Committee

Information and Analysis for the Village of Oak Park Board of Trustees

2018-2020

Overview

In accordance with section 2-30-1 of Village Code, the Citizen Police Oversight Committee shall, receive and refer complaints from citizens and thereafter monitor and evaluate the processing of citizen complaints. CPOC shall monitor and evaluate the Village's efforts in ensuring racial and cultural diversity within the Police Department. And on a semi-annual basis, CPOC shall meet with and provide written reports to the Village Board concerning the Committee's activities and any information and analysis of such information which the Committee may have compiled.

Complaint Process

Citizen complaints may be received by the Police Department, the Village Manager's Office, the Community Relations Department or the Citizen Police Oversight Committee. All complaints are presented to the Police Department for investigation. Based on the seriousness of the allegation, the complaint is identified as formal or informal. Formal investigations are those which may result in a disciplinary order of a three-day suspension or greater. Informal investigations may result in disciplinary orders of suspension not to exceed two days.

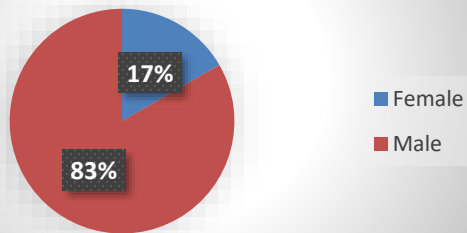
Internal investigations include a review of the complaint to determine any rule violations. These investigations may be conducted by a Watch Commander or the Internal Affairs division. All recommendations or determinations are reviewed through the chain of command to the Police Chief. The Police Chief may concur with the recommendation, overturn the recommendation or request further investigation.

Once a final determination has been made, the Department notifies the citizen complainant of any action taken or any determination based on the complaint, and further notifies the complainant of his/her right to express dissatisfaction with the outcome to the Citizen Police Oversight Committee.

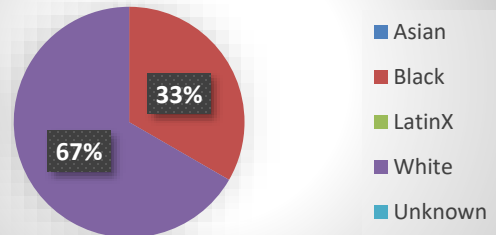
The Citizen Police Oversight Committee monitors and evaluates all citizen complaints and the subsequent investigations conducted by the Police Department. Complaints that arise as a result of dissatisfaction with the Police Department's final determination are specifically reviewed by CPOC. CPOC will then provide the Village Board with a written statement of the Citizen's dissatisfaction with the Department's handling of the citizens' complaint, the investigation report upon which the Department decision was based, and any recommendation the Committee may have.

Demographic Data

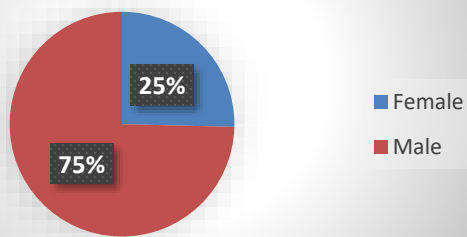
CPOC by Gender



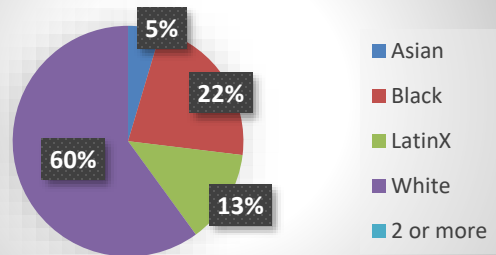
CPOC by Race



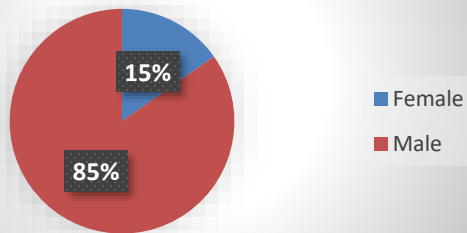
Police Dept by Gender



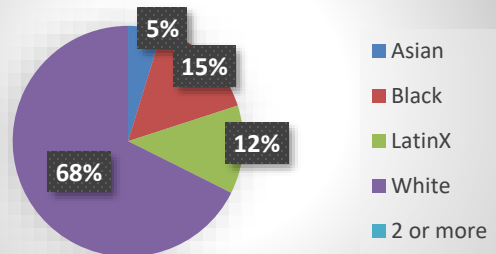
Police Dept by Race



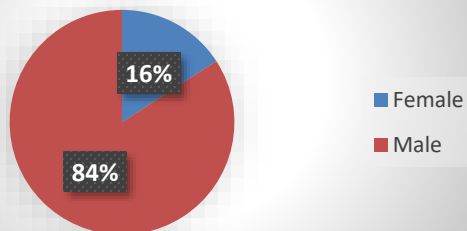
PD (Sworn) by Gender



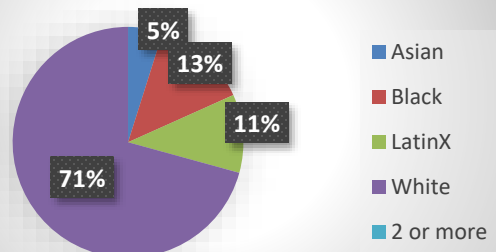
PD (Sworn) by Race



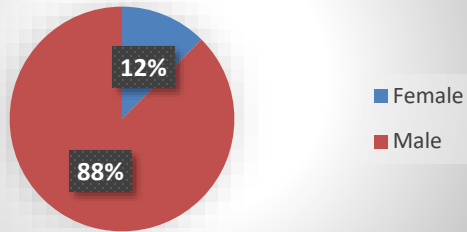
Entry Level by Gender



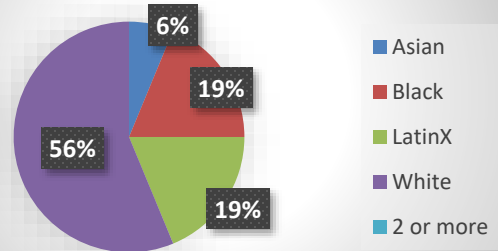
Entry Level by Race



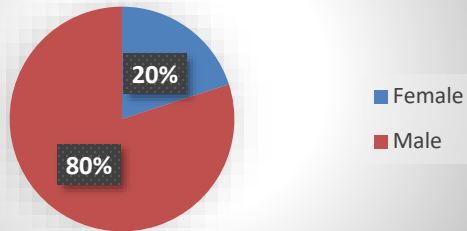
Supervisory by Gender



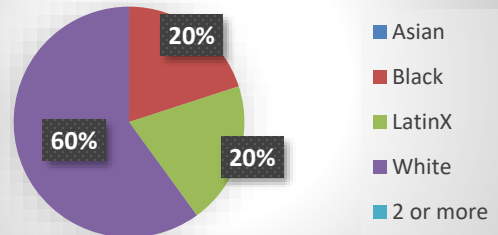
Supervisory by Race



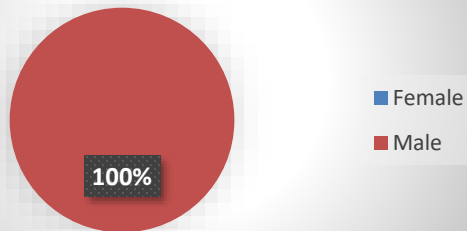
Command by Gender



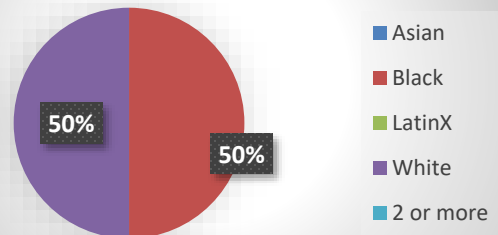
Command by Race



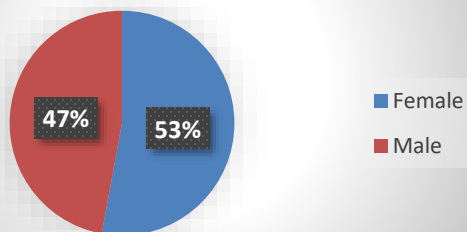
Executive by Gender



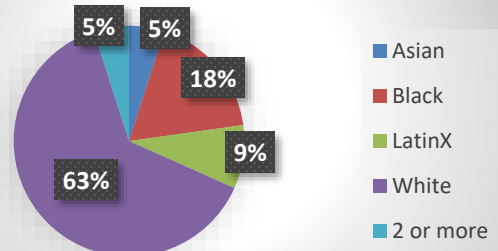
Executive by Race



Oak Park by Gender

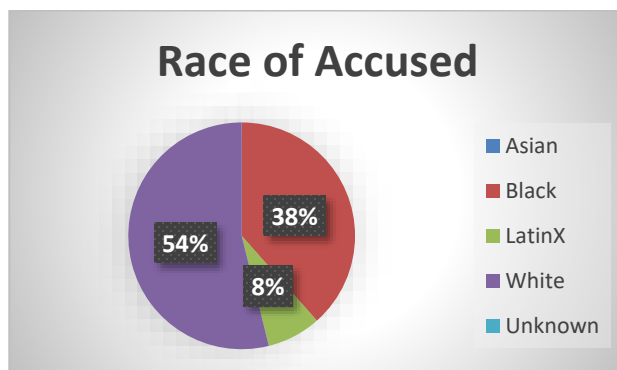
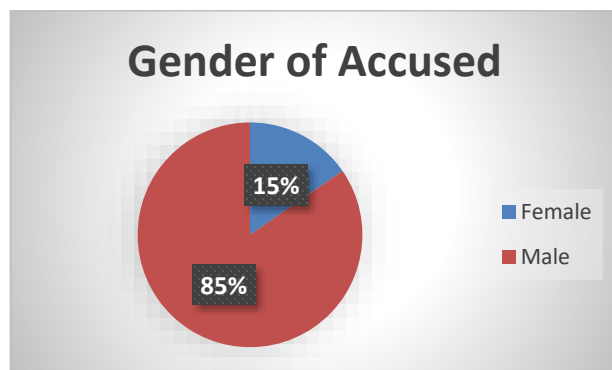
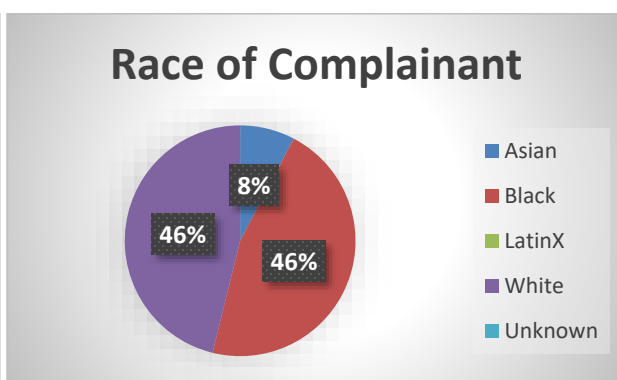
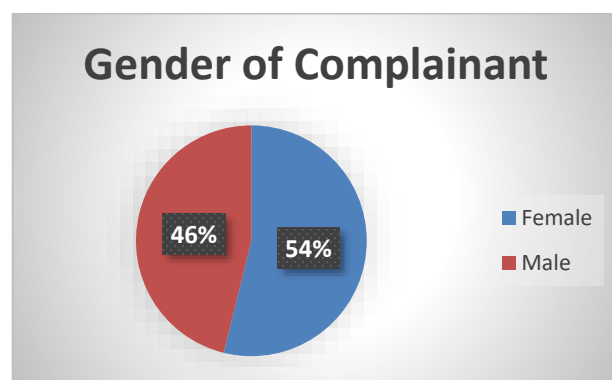
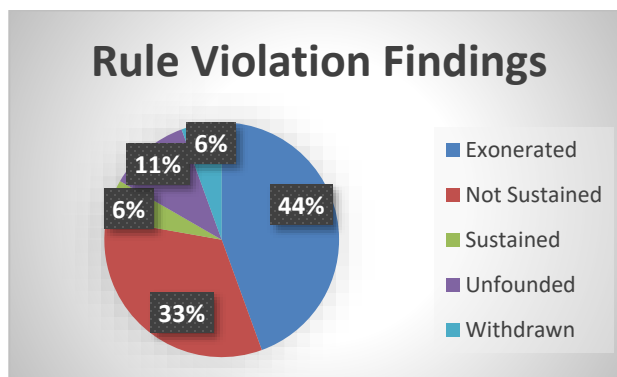
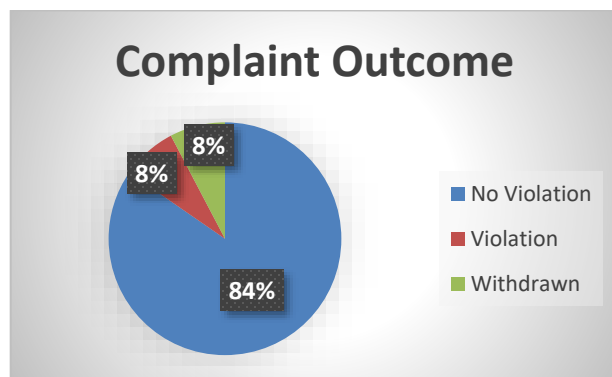
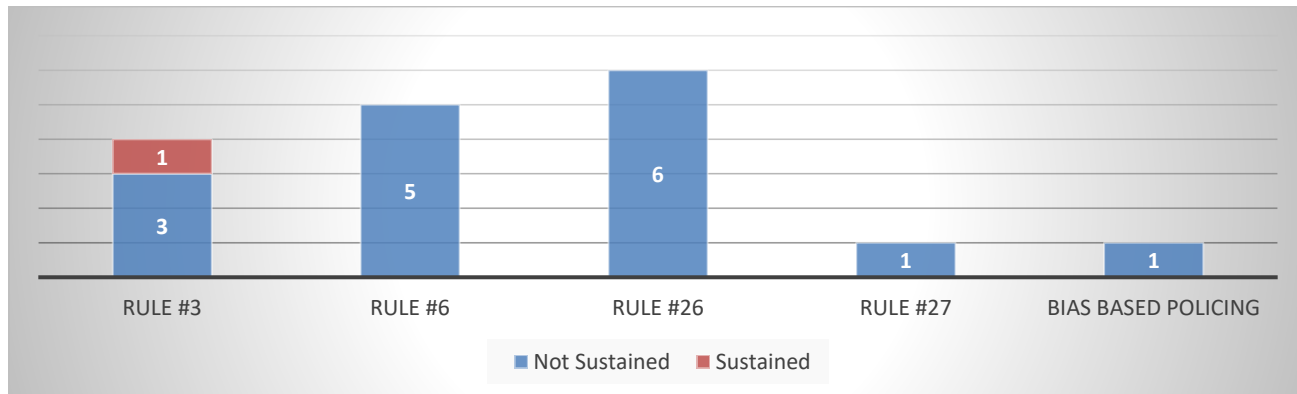


Oak Park by Race

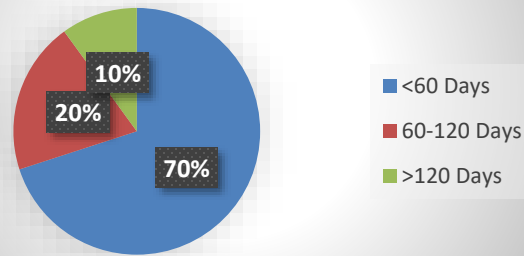


2018 Complaint Analysis

In 2018, a total of 13 citizen complaints were received by the Village of Oak Park resulting in the investigation of 17 rule or policy violations against a total of 13 police officers. Of the 13 complaints, two were withdrawn and one resulted in a finding of an officer violating Oak Park Police Department rules and general orders. The other complaints resulted in no findings of violations. The internal investigation findings of all citizen complaints filed in 2018 were unanimously upheld by the Citizen Police Oversight Committee.

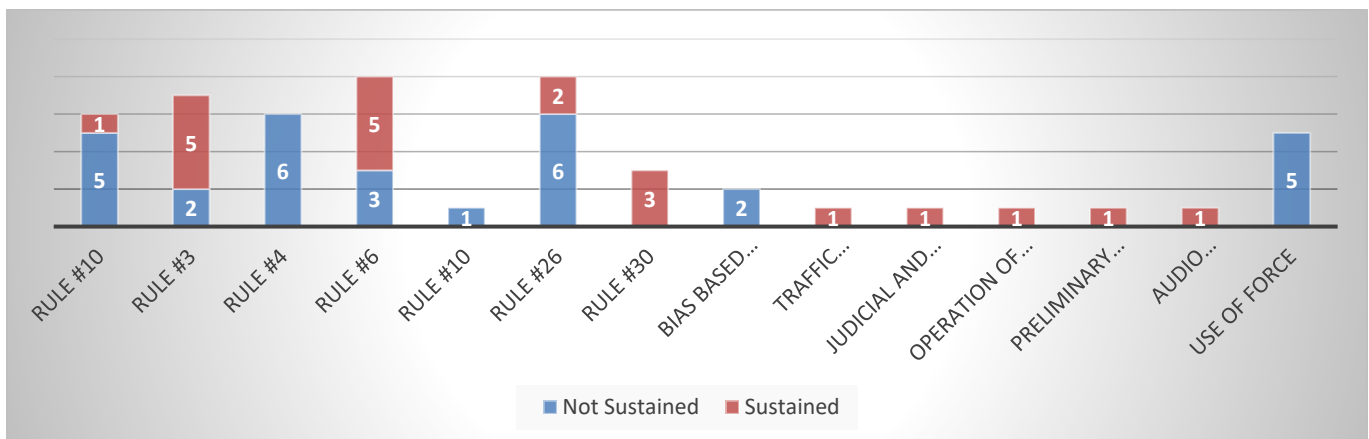


Investigation Timeliness

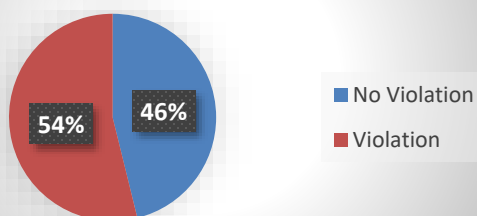


2019 Complaint Analysis

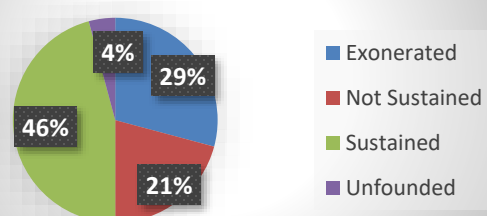
In 2019 a total of 13 citizen complaints were received by the Village of Oak Park in addition to one CPOC review of a preventable car accident resulting in the investigation of 48 rule or policy violations against a total of 21 police officers. Of the 13 complaints, seven resulted in findings of officers violating Oak Park Police Department rules and general orders. The other six complaints resulted in findings of no rule or general order violations. The internal investigation findings of the 13 citizen complaints filed in 2019 were all upheld by the Citizen Police Oversight Committee. In 10 cases, CPOC upheld PD findings unanimously. One case was upheld with 4 Ayes and 3 Nays, one was upheld with 3 Ayes and 2 Nays and two cases were upheld with 4 Ayes and 1 Abstention.

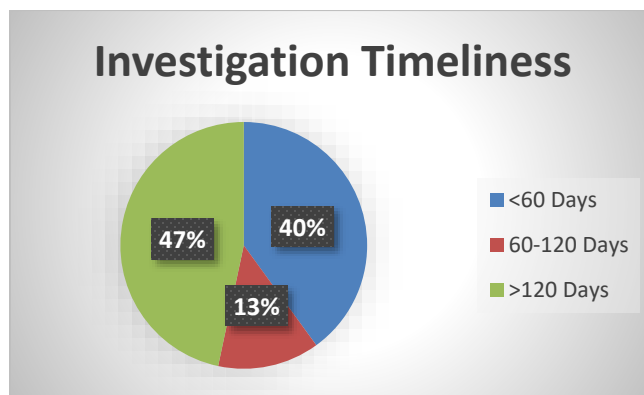
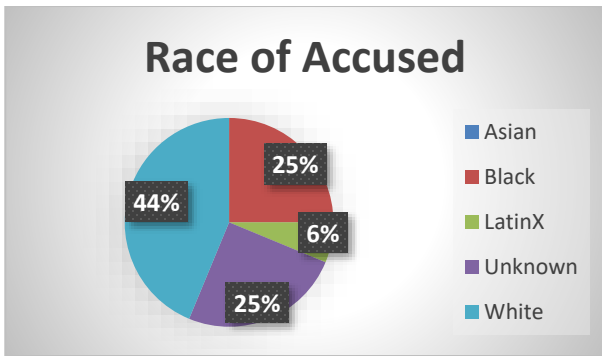
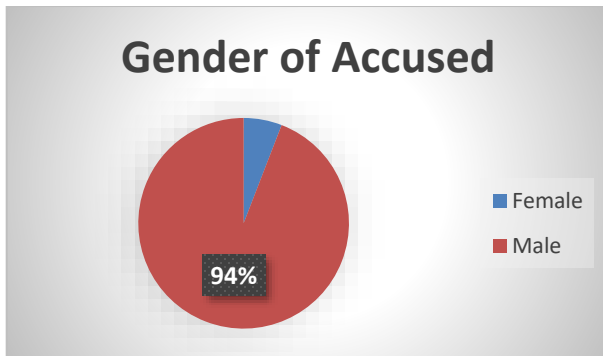
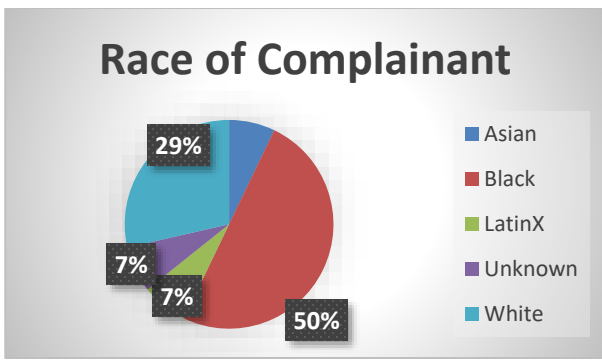
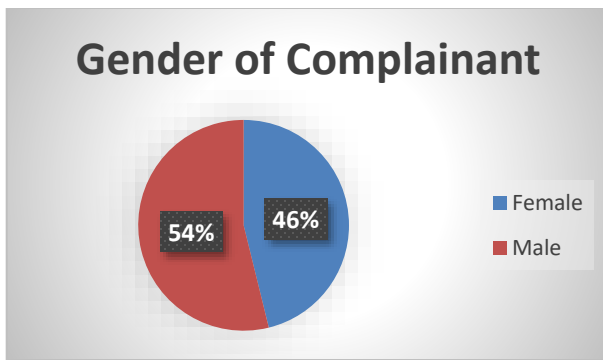


Complaint Outcomes



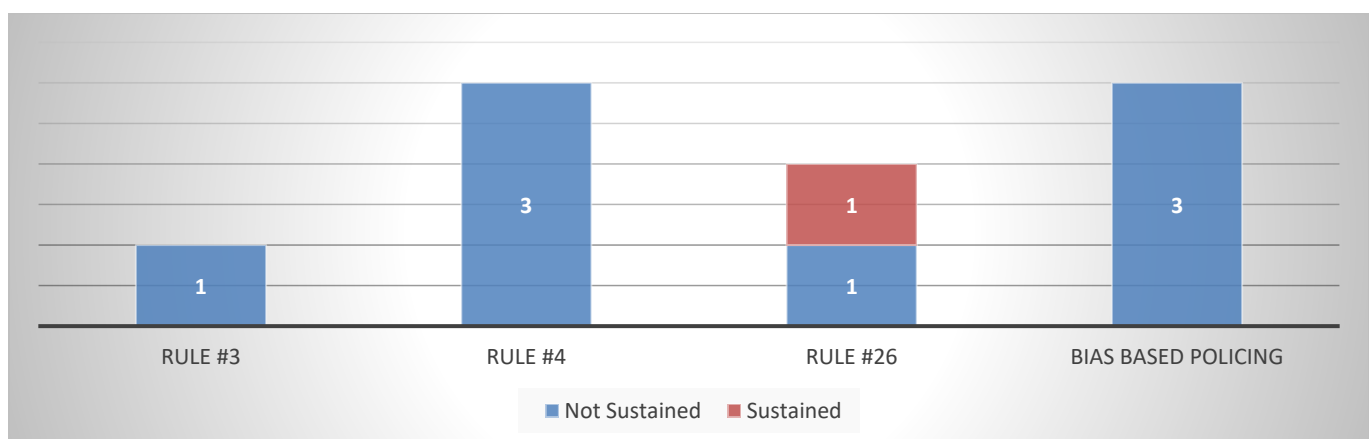
Rule Violation Findings



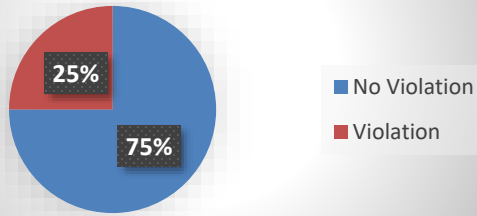


2020 Complaint Analysis

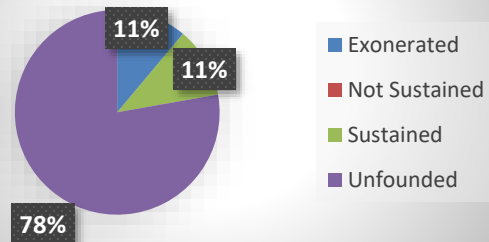
So far in 2020, a total of 4 citizen complaints have been received by the Village of Oak Park resulting in the investigation of 9 rule or policy violations against a total of 6 police officers. Of the 4 complaints, one has resulted in a finding of officers violating Oak Park Police Department rules and general orders.



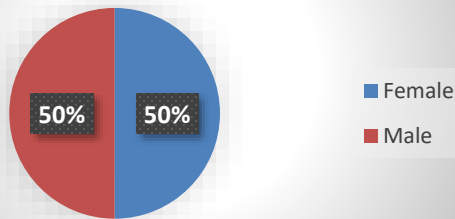
Complaint Outcomes



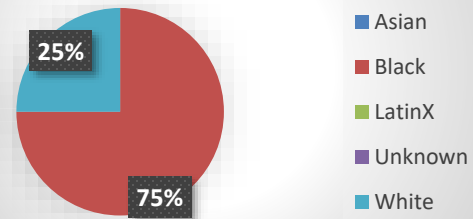
Rule Violation Findings



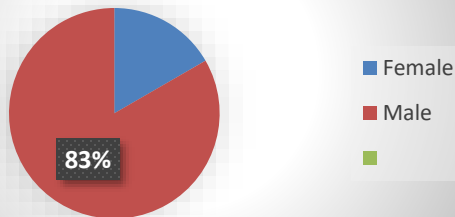
Gender of Complainant



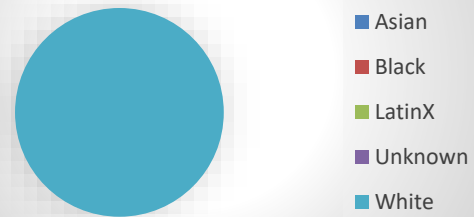
Race of Complainant



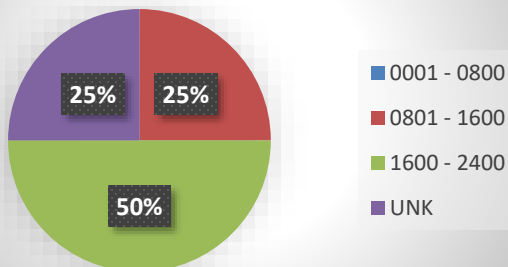
Gender of Accused



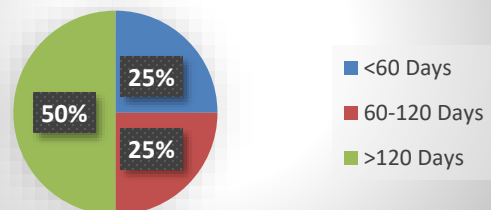
Race of Accused



Time of Incident



Investigation Timeliness



Rules Summary

- Rule #1 Performance of Duty
- Rule #3: Unsatisfactory Performance
- Rule #4: Abuse of Authority
- Rule #6: Obedience to laws, rules and regulations, policies, procedures and directives
- Rule #10: General duty responsibilities
- Rule #26 Courtesy to the general public

- Rule #27: Truthfulness
- Rule #30: Knowledge of laws, rules and regulations, policies, procedures and directives
- General Order 2.17 Prohibition of Bias Based Policing
- General Order 4.27 Operation of Police Vehicles
- General Order 4.53 Traffic Enforcement
- General Order 5.14 Judicial and Investigative Actions
- General Order 7.02 Mobile Computer/Video/Camera/Audio Recording System

Citizen Police Oversight Committee Recommendations to the Board of Trustees:

Based on CPOC's analysis of complaints, CPOC makes the following recommendations to the Board of Trustees:

- CPOC membership diversity should be reflective of the demographics of complainants subject to the operational needs of CPOC
- CPOC would like to do a comprehensive review and update of Procedural Rules
- Take action to address perception of racial bias of policing within community

Complaint #	Date Received	Time of Incident	Date Completed	Days Open	Complainant Gender	Complainant Race	CPOC Review	Accused #	Accused Gender	Accused Race	Rule Violation	Internal Investigation Findings	Disciplinary Action	CPOC Action
18-01	1/8/2018		1/13/2018	5.00	F	B	7/17/2018	18	M	W	Rule #3 Unsatisfactory Performance	Unfounded	N/A	Upheld (Unanimous)
18-02	2/3/2018				M	B	3/20/2018	51	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Not Sustained	N/A	Upheld (Unanimous)
18-03	3/2/2018		4/11/2018	40.00	F	W	5/15/2018	86	M	W	Rule #26 Courtesy to the General Public	Unfounded	N/A	Upheld (Unanimous)
18-04	6/3/2018		8/18/2018	76.00	F	W	9/18/2018	52	F	B	Rule #26 Courtesy to the General Public	Exonerated	N/A	Upheld (Unanimous)
18-05	6/6/2018		Withdrawn	N/A	F	W	9/18/2018	UNK				Withdrawn	N/A	
18-06	7/9/2018		8/22/2018	44.00	F	B	9/18/2018	27	M	B	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (Unanimous)
18-07	7/11/2018		8/15/2018	35.00	M	B	8/21/2018	91	F	W	Rule #3 Unsatisfactory Performance	Not Sustained	N/A	Upheld (Unanimous)
18-07	7/11/2018		8/15/2018	35.00	M	B	8/21/2018	91	F	W	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (Unanimous)
18-08	7/12/2018		Withdrawn	N/A	F	B	N/A	UNK	UNK	UNK		Withdrawn	N/A	
18-09	7/19/2018		8/3/2018	15.00	M	W	8/21/2018	27	M	B	Rule #3 Unsatisfactory Performance	Sustained	Coaching & Counseling	Upheld (Unanimous)
18-10	7/20/2018		8/18/2018	29.00	M	B	8/21/2018	83	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Exonerated	N/A	Upheld (Unanimous)
18-10	7/20/2018		8/18/2018	29.00	M	B	8/21/2018	83	M	W	General Order 2.17 Prohibition of Bias Based Policing	Exonerated	N/A	Upheld (Unanimous)
18-11	10/3/2018		1/2/2019	91.00	M	W	2/19/2019	77	M	W	Rule #26 Courtesy to the General Public	Exonerated	N/A	Upheld (Unanimous)
18-11	10/3/2018		1/2/2019	91.00	M	W	2/19/2019	77	M	W	Rule #26 Courtesy to the General Public	Exonerated	N/A	Upheld (Unanimous)
18-12	10/19/2018		4/11/2019	174.00	F	A	4/16/2019	16	M	B	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Exonerated	N/A	Upheld (Unanimous)
18-12	10/19/2018		4/11/2019	174.00	F	A	4/16/2019	57	M	H	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Exonerated	N/A	Upheld (Unanimous)
18-12	10/19/2018		4/11/2019	174.00	F	A	4/16/2019	109	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Exonerated	N/A	Upheld (Unanimous)
18-13	12/14/2018		1/31/2019	48.00	M	W	2/19/2019	27	M	B	Rule #3 Unsatisfactory Performance	Not Sustained	N/A	Upheld (Unanimous)
18-13	12/14/2018		1/31/2019	48.00	M	W	2/19/2019	27	M	B	Rule #27 Truthfulness	Not Sustained	N/A	Upheld (Unanimous)
19-01	2/7/2019		4/26/2019	78.00	M	H	6/25/2019	35	M	B	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Exonerated	N/A	Upheld (Unanimous)
19-01	2/7/2019		4/26/2019	78.00	M	H	6/25/2019	35	M	B	Rule #26 - Courtesy to the General Public	Not Sustained	N/A	Upheld (Unanimous)
19-01	2/7/2019		4/26/2019	78.00	M	H	6/25/2019	35	M	B	General Order 7.02 Mobile Computer/Video/Camera/Audio Recording System	Sustained	Coaching & Counseling	Upheld (Unanimous)
19-02	2/12/2019		3/18/2019	34.00	F	W	4/16/2019	35	M	B	Rule #3 Unsatisfactory Performance	Not Sustained	N/A	Upheld (Unanimous)
19-02	2/12/2019		3/18/2019	34.00	F	W	4/16/2019	35	M	B	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (Unanimous)
19-03	2/12/2019		4/5/2019	52.00	F	W	4/16/2019	35	M	B	Rule #3 Unsatisfactory Performance	Not Sustained	N/A	Upheld (Unanimous)
19-03	2/12/2019		4/5/2019	52.00	F	W	4/16/2019	35	M	B	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (Unanimous)
18-4010	6/29/2018		8/3/2018	35.00	M	UNK	6/25/2019	49	M	W	General Order 4.27 Operation of Police Vehicles	Sustained	Written Reprimand	Upheld (Unanimous)
18-4010	6/29/2018		8/3/2018	35.00	M	UNK	6/25/2019	49	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Written Reprimand	Upheld (Unanimous)
19-04	2/25/2019		7/8/2019	133.00	F	B	8/20/2019	35	M	B	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Exonerated	N/A	Upheld (3 Ayes, 2 Nays)
19-04	2/25/2019		7/8/2019	133.00	F	B	8/20/2019	35	M	B	Rule #10 General Duty Responsibilities	Exonerated	N/A	Upheld (3 Ayes, 2 Nays)
19-04	2/25/2019		7/8/2019	133.00	F	B	8/20/2019	35	M	B	Rule #26 Courtesy to the General Public	Unfounded	N/A	Upheld (3 Ayes, 2 Nays)
19-05	4/1/2019		8/12/2020	499.00	M	B	8/18/2020	106	M	W	Rule #1 Performance of Duty	Sustained	2-Day Suspension	Upheld
19-05	4/1/2019		8/12/2020	499.00	M	B	8/18/2020	106	M	W	Rule #3 Unsatisfactory Performance	Sustained	2-Day Suspension	Upheld
19-05	4/1/2019		8/12/2020	499.00	M	B	8/18/2020	106	M	W	General Order 5.14 Judicial and Investigative Actions	Sustained	2-Day Suspension	Upheld
19-05	4/1/2019		8/12/2020	499.00	M	B	8/18/2020	106	M	W	Rule #30 Knowledge to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	2-Day Suspension	Upheld
19-05	4/1/2019		8/12/2020	499.00	M	B	8/18/2020	116	M	H	Rule #3 Unsatisfactory Performance	Sustained	Coaching & Counseling	Upheld
19-05	4/1/2019		8/12/2020	499.00	M	B	8/18/2020	20	M	W	Rule #3 Unsatisfactory Performance	Sustained	Coaching & Counseling	Upheld
19-06	4/23/2019		7/23/2019	91.00	F	B	8/20/2019	58	M	B	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Not Sustained	N/A	Upheld (Unanimous)
19-06	4/23/2019		7/23/2019	91.00	F	B	8/20/2019	58	M	B	General Order 2.17 Prohibition of Bias Based Policing	Exonerated	N/A	Upheld (Unanimous)
19-06	4/23/2019		7/23/2019	91.00	F	B	8/20/2019	58	M	B	General Order 4.53 Traffic Enforcement	Sustained	Coaching & Counseling	Upheld (Unanimous)
19-07	5/24/2019		10/15/2019	144.00	M	A	11/19/2019	59	M	W	Rule #4 Abuse of Authority	Not Sustained	N/A	Upheld (Unanimous)
19-07	5/24/2019		10/15/2019	144.00	M	A	11/19/2019	59	M	W	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (Unanimous)
19-08	6/7/2019		8/6/2019	60.00	M	W	10/15/2019	6	M	B	Rule #4 Abuse of Authority	Unfounded	N/A	Upheld (Unanimous)
19-09	10/1/2019		11/22/2019	52.00	M	B	11/19/2019	94	M	W	Rule #1 Performance of Duty/Personal Conduct: Use of Force	Exonerated	N/A	Upheld (Unanimous)
19-09	10/1/2019		11/22/2019	52.00	M	B	11/19/2019	71	M	H	Rule #1 Performance of Duty/Personal Conduct: Use of Force	Exonerated	N/A	Upheld (Unanimous)
19-10	10/1/2019		2/10/2020	132.00	M	B	7/13/2020	93	M	W	Rule #1 Performance of Duty/Personal Conduct: Use of Force	Exonerated	N/A	Sent to Board
19-10	10/1/2019		2/10/2020	132.00	M	B	7/13/2020	93	M	W	Rule #4 Abuse of Authority	Exonerated	N/A	Sent to Board
19-10	10/1/2019		2/10/2020	132.00	M	B	7/13/2020	93	M	W	Rule #26 Courtesy to the General Public	Sustained	Written Reprimand	Sent to Board
19-10	10/1/2019		2/10/2020	132.00	M	B	7/13/2020	101	M	W	Rule #1 Performance of Duty/Personal Conduct: Use of Force	Exonerated	N/A	Sent to Board
19-10	10/1/2019		2/10/2020	132.00	M	B	7/13/2020	101	M	W	Rule #4 Abuse of Authority	Exonerated	N/A	Sent to Board
19-10	10/1/2019		2/10/2020	132.00	M	B	7/13/2020	102	M	W	Rule #1 Performance of Duty/Personal Conduct: Use of Force	Exonerated	N/A	Sent to Board
19-10	10/1/2019		2/10/2020	132.00	M	B	7/13/2020	102	M	W	Rule #4 Abuse of Authority	Exonerated	N/A	Sent to Board
19-11	10/19/2019		3/4/2020	137.00	F	W	2/4/2020	47	M	W	Rule #4 Abuse of Authority	Exonerated	N/A	Upheld (4 Yay, 1 Abstain)
19-11	10/19/2019		3/4/2020	137.00	F	W	2/4/2020	47	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Coaching & Counseling	Upheld (4 Yay, 1 Abstain)
19-11	10/19/2019		3/4/2020	137.00	F	W	2/4/2020	83	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Admonishment & Training	Upheld (4 Yay, 1 Abstain)
19-11	10/19/2019		3/4/2020	137.00	F	W	2/4/2020	83	M	W	General Order 5.17 Preliminary Investigation	Sustained	Admonishment & Training	Upheld (4 Yay, 1 Abstain)
19-11	10/19/2019		3/4/2020	137.00	F	W	2/4/2020	63	F	W	Rule #3 Unsatisfactory Performance	Sustained	Coaching & Counseling	Upheld (4 Yay, 1 Abstain)
19-11	10/19/2019		3/4/2020	137.00	F	W	2/4/2020	85	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Coaching & Counseling	Upheld (4 Yay, 1 Abstain)
19-11	10/19/2019		3/4/2020	137.00	F	W	2/4/2020	21	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Admonishment & Training	Upheld (4 Yay, 1 Abstain)
19-12	10/31/2019		3/4/2020	125.00	F	B	7/13/2020	87	M	W	Rule #26 Courtesy to the General Public	Exonerated		Upheld (4 Yay, 3 Nay)
19-13	12/31/2019		2/6/2020	37.00	F	B	2/4/2020	107	M	B	Rule #30 Knowledge to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Coaching & Counseling, CIT Training	Upheld (4 Yay, 1 Abstain)
19-13	12/31/2019		2/6/2020	37.00	F	B	2/4/2020	107	M	B	Rule #3 Unsatisfactory Performance	Sustained	Coaching & Counseling, CIT Training	Upheld (4 Yay, 1 Abstain)
19-13	12/31/2019		2/6/2020	37.00	F	B	2/4/2020	107	M	B	Rule #26 Courtesy to the General Public	Sustained	Coaching & Counseling, CIT Training	Upheld (4 Yay, 1 Abstain)
19-13	12/31/2019		2/6/2020	37.00	F	B	2/4/2020	108	M	W	Rule #30 Knowledge to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Written Reprimand, CIT Training	Upheld (4 Yay, 1 Abstain)
19-13	12/31/2019		2/6/2020	37.00	F	B	2/4/2020	108	M	W	Rule #3 Unsatisfactory Performance	Sustained	Written Reprimand, CIT Training	Upheld (4 Yay, 1 Abstain)
19-13	12/31/2019		2/6/2020	37.00	F	B	2/4/2020	108	M	W	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (4 Yay, 1 Abstain)
20-01	2/12/2020	1116	8/12/2020	182.00	F	W	8/18/2020	93	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Coaching & Counseling	Upheld (Unanimous)
20-02	3/15/2020	UNK	8/12/2020	150.00	F	B	8/18/2020	PEO 5	M	W	Rule #3 Unsatisfactory Performance	Exonerated	N/A	Upheld (Unanimous)
20-03	4/26/2020	1514	7/14/2020	79.00	M	B	7/14/2020	120	M	W	Rule #26 Courtesy to the General Public	Unfounded	N/A	Upheld (6 Yay, 1 Nay)
20-04	6/10/2020	1640	6/29/2020	19.00	M	B	7/14/2020	126	F	W	Rule #4 Abuse of Authority	Unfounded	N/A	Upheld (4 Yay, 3 Nay)
20-04	6/10/2020	1640	6/29/2020	19.00	M	B	7/14/2020	126	F	W	General Order 2.17 Prohibition of Bias Based Policing	Unfounded	N/A	Upheld (4 Yay, 3 Nay)
20-04	6/10/2020	1640	6/29/2020	19.00	M	B	7/14/2020	130	M	W	Rule #4 Abuse of Authority	Unfounded	N/A	Upheld (4 Yay, 3 Nay)
20-04	6/10/2020	1640	6/29/2020	19.00	M	B	7/14/2020	130	M	W	General Order 2.17 Prohibition of Bias Based Policing	Unfounded	N/A	Upheld (4 Yay, 3 Nay)
20-04	6/10/2020	1640	6/29/2020	19.00	M	B	7/14/2020	36	M	W	Rule #4 Abuse of Authority	Unfounded	N/A	Upheld (4 Yay, 3 Nay)
20-04	6/10/2020	1640	6/29/2020	19.00	M	B	7/14/2020	36	M	W	General Order 2.17 Prohibition of Bias Based Policing	Unfounded	N/A	Upheld (4 Yay, 3 Nay)