

<b>Provider</b>	<b>Proposal Price</b>	<b>Assessment</b>	<b>Score</b>
Berry Dunn	\$159,250.00	<ul style="list-style-type: none"> <li>•BerryDunn is an independent management and information technology (IT) consulting firm in Portland, Maine.</li> <li>•Forty-six years in the business</li> <li>•Has a separate government consulting group with over 200 staff members</li> <li>•Has worked with the Village on two past projects</li> <li>•Has worked with more than 300 state, local and governmental clients</li> <li>•Has a Justice and Public Safety Practice</li> <li>•Has a number of subject matter experts on the team will focus on public safety and racial equity issues (Gloria Reyes and Rick Brown)</li> <li>•Northglenn Police Department project included an evaluation of bias-free procedurally-just policing; also examined policies and community policing strategies.</li> <li>•Proposing 4 Distinct Projects               <ul style="list-style-type: none"> <li>-full management assessment</li> <li>-audit of race equity issues</li> <li>-alternative response services</li> <li>-Fair and Impartial Policing measures</li> </ul> </li> <li>•Developed a Community Co-Production Policing model (involves creating a CCPP Board)</li> <li>•Calls for Service Evaluation-community identify essential v. non-essential police services</li> </ul>	<b>A+</b>
CNA	\$171,836.40	<ul style="list-style-type: none"> <li>•CNA's Center for Justice Research and Innovation has more than 20 years of police consulting services</li> </ul>	<b>B-</b>

		<ul style="list-style-type: none"> <li>●Provides training and technical assistance programs</li> <li>●As part of its responsibilities regarding Chicago, consent decree, routinely examines CPD policies and practices.</li> <li>●16 years of experience engaging communities with diverse population to support change in police departments</li> <li>●Experience in public safety agency organizational assessment</li> <li>●Has conducted racial bias audits for 4 police agencies</li> <li>●Reality based training for police-citizen encounters</li> <li>●<u>Gather Data-conduct interviews, listening sessions, data analysis and best practices assessment, final report and an option for post engagement support</u></li> <li>●Seems like CNA has more experience in examining policies and procedures and less experience is racial audits</li> </ul>	
Center for PS Management	\$75,905.00	<ul style="list-style-type: none"> <li>●Has conducted similar studies in 44 states and 264 communities ranging in populations from 8K to 800K</li> <li>● Comprehensive analysis involves <ul style="list-style-type: none"> <li>-data-driven forensic analysis to identify workload</li> <li>-recommend appropriate staffing</li> <li>-examine department organization structure</li> <li>-perform gap analysis</li> <li>-recommend a management framework</li> </ul> </li> <li>●Operating independently for 6 years</li> <li>●Utilized Government Alliance on Race and Equity as a resource</li> <li>●Project Team consist of 3 key individuals</li> </ul>	<b>A</b>

		<ul style="list-style-type: none"> <li>● Provided a comprehensive analysis of police services in Skokie</li> <li>● Start with project kick-off meeting; then followed by: <ul style="list-style-type: none"> <li>- data collection</li> <li>- onsite operational review</li> <li>- definition of essential police services</li> <li>- benchmark the community</li> <li>- patrol operations</li> <li>- data analysis</li> <li>- comprehensive final report</li> </ul> </li> </ul>	
Hillard Heintze	\$115,599.60	<ul style="list-style-type: none"> <li>● Performed review of the Louisville Metro PD after Breonna Taylor</li> <li>● Operating since 2004</li> <li>● 40 employees in Illinois</li> <li>● Diverse project team</li> <li>● Major experience in performing the type of assessments needed under the RFP</li> <li>● Chosen by the U.S. Dept. of Justice to assist with police reform efforts in 3 cities</li> <li>● Assessment and monitoring will take approximately 15-16 weeks</li> <li>● Will identify best practices to help the OPPD and community to rethink how the Dept. provides its services</li> <li>● Internal survey to Dept. employees</li> <li>● Host a group discussion to include OP community and Village officials to discuss policing issues</li> </ul>	<b>A+</b>
Matrix	\$74,500.00	<ul style="list-style-type: none"> <li>● Operating since 2003</li> <li>● Headquarters-San Francisco, CA</li> <li>● 18 full-time and 4 part-time staff</li> <li>● Provided only one reference of past work that is similar in nature to the Village's RFP</li> <li>● 14-week timeline for conducting the study</li> </ul>	<b>C-</b>

Polis	\$110,000.00	<ul style="list-style-type: none"> <li>● Operating since 2014</li> <li>● Revised City of Chicago's use of force policies</li> <li>● Evaluated the U.S. Police use of force and de-escalation training and practices</li> <li>● Will be focused on creating and strengthening conditions of trust between the Oak Park community and the OPPD.</li> <li>● Engagement-based policy model is preferred over community policing</li> <li>● Engagement-based policing is engaging and building relationships with disenfranchised and marginalized communities.</li> </ul>	<b>C</b>
Raftelis	\$97,800.00	<ul style="list-style-type: none"> <li>● Operating since 1993</li> <li>● 120 Consultants</li> <li>● Specialty is finance, management, communication and technology consultation</li> <li>● Only provided one reference to work similar in nature to the Village's RFP</li> <li>● Known for organizational assessment which may not rise to the Village's level of need under the RFP</li> <li>● Begin with engagement, research and assessment</li> <li>● Review existing policies and procedures</li> <li>● Conduct community outreach</li> <li>● Prepare recommendations and project report</li> </ul>	<b>B-</b>