

BAXTER & WOODMAN, INC.
2021 HOURLY BILLING RATES AND EXPENSE ITEMS
FOR PROFESSIONAL SERVICES

EMPLOYEE CLASSIFICATION	HOURLY BILLING RATES
Executive Vice President	\$225
Vice President	\$210
Engineer VII	\$205
Engineer VI	\$195
Engineer V	\$185
Engineer IV	\$170
Engineer III	\$150
Engineer II	\$130
Engineer I	\$110
Engineering Intern	\$60
Construction Manager II	\$175
Construction Manager I	\$165
Engineering Tech V	\$145
Engineering Tech IV	\$135
Engineering Tech III	\$120
Engineering Tech II	\$95
Engineering Tech I	\$85
Environmental Scientist V	\$165
Environmental Scientist IV	\$140
Environmental Scientist III	\$130
Environmental Scientist II	\$100
Environmental Scientist I	\$80
Professional Surveyor	\$170
Survey Manager	\$125
Surveyor, Project	\$100
Survey Technician	\$65
Spatial Technology Manager	\$165
Spatial Technology Professional III	\$140
Spatial Technology Professional II	\$115
Spatial Technology Professional I	\$100
Production Manager	\$160
CADD Tech III	\$130
CADD Tech II	\$120
CADD Tech I	\$80
Administrative Support IV	\$85
Administrative Support III	\$85
Administrative Support II	\$75
Administrative Support I	\$60
Marketing Professional I to IV	\$120
Accounting Professional I to IV	\$100
IT Professional I to III	\$100

Hourly rates for inspection services do not include any overtime.

The Engineer may adjust the hourly billing rate and out-of-pocket expenses on or about January 1 of each subsequent year and will send the new schedule to the Owner.

Hourly Billing Rates include direct labor and indirect overhead expenses, readiness to serve, and profit, and are for 8 hours/day and 40 hours/week regularly scheduled work hours.

Personal-owned vehicle Mileage Charges will be reimbursed at the rate set by the U.S. Internal Revenue Service.

Company-owned/leased vehicle usage will be reimbursed at a rate of \$65.00 per diem or \$32.50 per half diem.

Traffic Counters \$50/day.

Miovision Traffic System usage will be reimbursed at a rate of \$600.00 per diem and \$24.00 per hour processing.

Sub-consultant costs will be reimbursed at their invoice costs plus 5%

Flow Meter Units will be reimbursed at a rate of \$750.00 per month.

Data Collection Equipment usage will be reimbursed at a rate of \$1,500/month or \$500/week