



Agenda Item Summary

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Submitted By

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Reviewed By

LKS

Agenda Item Title

A Resolution Authorizing the Village of Oak Park to Enter Into a Collective Bargaining Agreement and Memorandum of Understanding with the Illinois Fraternal Order of Police Labor Council Representing the Oak Park Lieutenants and Sergeants Association for the Period of January 1, 2017 to December 31, 2019

Overview

Staff negotiated a successor Collective Bargaining Agreement with the Illinois Fraternal Order of Police Labor Council Representing the Lieutenants and Sergeants Association. This item authorizes the Village Manager to execute the Agreement.

Staff Recommendation

Approve the Resolution

Fiscal Impact

Wages and benefits related to this agenda item are budgeted annually in the Personnel Services account for the Fire Department.

Background

The last Agreement expired December 31, 2016. This is the successor Agreement. The general wage increase negotiated in this agreement is 2.5% in 2017, 2.5% in 2018 and 2.5% in 2019. The contract documents detail the additional changes to the contract. Overall the Village has nine collective bargaining agreements for the workforce. The Memorandum of Understanding (MOU) is a related item also negotiated during the term of this agreement related to wages and benefits. The members of this collective bargaining agreement have ratified this agreement. This is the final step in which the Village Manager seeks authorization from the Village Board to enter into this agreement.

Alternatives

N/A.

Previous Board Action

The Village Board authorizes all collective bargaining agreements in the Village of Oak Park.

Citizen Advisory Commission Action

N/A.

Anticipated Future Actions/Commitments

Collective Bargaining agreements are regularly negotiated and forwarded to the Village Board for final approval.

Intergovernmental Cooperation Opportunities

N/A

Performance Management (MAP) Alignment

N/A.