



Agenda Item Summary

File #: RES 23-108, **Version:** 1

Submitted By

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Reviewed By

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Agenda Item Title

A Resolution Approving a Collective Bargaining Agreement Between the Village of Oak Park and the Automobile Mechanics' International Association of Machinists and Aerospace Workers, AFL-CIO, Local 701, effective July 1, 2022 through June 30, 2025 and Authorizing its Execution

Overview

The Village and the International Association of Machinists (IAM), Local 701, representing automotive service technicians and associated positions, have reached a tentative agreement for a successor labor contract. The duration of this agreement is for three years beginning on June 30, 2022, and expiring on June 30, 2025.

Recommendation

Approve the Resolution

Background

The agreement has changes that include adding the Juneteenth holiday and a change in the clothing allowance.

Fiscal Impact

The contract is for a three-year term with a 2.5% general wage increase annually. In addition, revisions were made to the step structure which is a program to recognize employees who achieve professional certifications related to fleet maintenance. By adjusting the step program by removing two steps from the top and adding two steps to the bottom, existing employees who are at the top step have an opportunity to receive added compensation for achieving professional certifications.

DEI Impact

N/A

Alternatives

This is a tentative agreement. The Village Board could direct staff to return to negotiations.

Previous Board Action

N/A

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments

N/A

Intergovernmental Cooperation Opportunities

N/A