



Agenda Item Summary

File #: ID 21-316, **Version:** 1

Submitted By

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Agenda Item Title

A Discussion Regarding the Interview Process for Village Manager Candidates

Overview

Following the application deadline, GovHR shall meet with the Personnel Committee to review the recruitment report and discuss the candidates, narrowing the total applicant pool to a shortlist of 5-8 preferred candidates. GovHR is seeking feedback regarding the interview process and the Personnel Committee's preferred components.

Anticipated Future Actions/Commitments

Discussion item only

Report

Following the application deadline, GovHR shall meet with the Personnel Committee to review the recruitment report and discuss the candidates, narrowing the total applicant pool to a shortlist of 5-8 preferred candidates. GovHR is seeking feedback regarding the interview process and the Personnel Committee's preferred components. GovHR is seeking feedback in the following areas:

- 1) To what extent shall Department Directors/Senior Staff be involved in the interview process?
- 2) Will the interview process include a tour of Village facilities and/or the community?
- 3) What role shall the community play in the interview process?

Alternatives

Additional information can be requested.