



## Agenda Item Summary

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**File #:** RES 21-150, **Version:** 1

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**Submitted By**

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**Reviewed By**

AMZ

**Agenda Item Title**

**A Resolution Approving and Adopting an Amendment to Section IV (“Compensation”) of the Village of Oak Park Personnel Manual to add Juneteenth as an Employee Holiday**

**Overview**

House Bill 3922 was signed into law by Governor Pritzker on June 16, 2021 which recognizes June 19<sup>th</sup> or “Juneteenth” as National Freedom Day in Illinois. The new law takes effect January 1, 2022.

**Recommendation**

Approve the Resolution

**Fiscal Impact**

N/A

**Background**

House Bill 3922 was signed into law by Governor Pritzker on June 16, 2021 and President Biden also signed Senate Bill S 475 designating Juneteenth Independence Day as a federal holiday. Section IV (“Compensation”) of the Personnel Manual includes designated holidays observed by the Village of Oak Park.

**Alternatives**

The State of Illinois has designated Juneteenth a paid holiday only when July 19<sup>th</sup> falls on a weekday.

**Previous Board Action**

N/A

**Citizen Advisory Commission Action**

N/A

**Anticipated Future Actions/Commitments**

N/A

**Intergovernmental Cooperation Opportunities**

N/A

