Village of Oak Park

Agenda Item Summary

File #: RES 22-316, **Version:** 1

Submitted By

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Reviewed By

A.M. Zayyad

Agenda Item Title

A Resolution Approving A Memorandum of Understanding with the Illinois Fraternal Order of Police Labor Council for the Purpose of Establishing an Alternate Work Schedule for Police Department Sergeants and Lieutenants in 2023 and Authorizing its Execution

Overview

This is an agreement between the Village and the Illinois Fraternal Order of Police Labor Council and Sergeants and Lieutenants to implement an alternative work schedule in 2023. This agreement allows the Village and the Union to agree to an alternate work schedule than what is described in the collective bargaining agreement for a one-year period. The Village and the Union typically create these arrangements annually outside of contract negotiations.

Staff Recommendation

Approve the Resolution.

Fiscal Impact

This item is not directly related to additional funding. This is specific to work hours.

Background

In the past the Village has entered into similar agreements when the Union and Village wish to experiment with alternate work schedules aside from the contract terms.   Last year the Union and the Village agreed to a 10-hour work schedule. The current contract has provisions that establish or assume 8-hour shifts.

Alternatives

The Village Board could seek additional information, however the timing of this agreement is critical in that there are other operational matters that need to follow this agreement in preparation for the schedule going into effect for 2023.

Previous Board Action

In the past the Village has entered into similar agreements when the Union and Village wish to evaluate alternate work schedules.

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments
N/A

Intergovernmental Cooperation Opportunities
N/A

Performance Management (MAP) Alignment
N/A