



Agenda Item Summary

File #: RES 20-169, **Version:** 1

Submitted By

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Reviewed By

LKS

Agenda Item Title

A Resolution Approving an Amendment to the Professional Services Agreement with Industrial/Organizational Solutions, Inc. to Add Additional Services and Change to the Not to Exceed Amount from \$59,985 to \$99,370.00 in Fiscal Year 2020 and Authorizing its Execution

Overview

The Village seeks to utilize the Professional Services Agreement previously approved by the Board of Trustees for the establishment of sworn entry-level and promotional eligibility lists to conduct Entry Level Firefighter/Paramedic Testing and Fire Lieutenant Promotions.

Staff Recommendation

Approve the Resolution.

Fiscal Impact

The FY20 budget provides funds for professional services for fire testing. The pricing is as follows:

Entry Level Firefighter/Paramedic: \$6,950

Fire Lieutenant: \$32,435

Background

The Village released an RFP for these services on March 6, 2019. In support of Article 28 of Chapter 2 of the Village Code, the Village uses an independent service provider who specializes in public safety recruitment to conduct standardized testing to assist the Village in the establishment of entry level police and fire eligibility lists for filling sworn vacancies as well as promotional eligibility lists. The Board of Trustees previously approved a professional services agreement with Industrial/Organizational Solutions in RES 19-214 on July 22, 2019. The Village seeks to renew the contract to conduct Entry Level Firefighter/Paramedic Testing and Fire Lieutenant Promotions in FY20.

Alternatives

The Village Board could direct staff to conduct additional research or suggest an alternative recommendation.

Previous Board Action

On July 22, 2019, the Village Board of Trustees previously approved RES 19-214 which approved a Professional

Services Agreement with I/O Solutions for the purposes of conducting testing for Fire Battalion Chief, Police Officer and Police Sergeant Testing.

Citizen Advisory Commission Action

N/A.

Anticipated Future Actions/Commitments

N/A.

Intergovernmental Cooperation Opportunities

N/A.

Performance Management (MAP) Alignment

N/A.