



Agenda Item Summary

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Submitted By

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Reviewed By

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Agenda Item Title

A Resolution Approving a Collective Bargaining Agreement and Memorandum of Understanding Between the Village of Oak Park and the Service Employees International Union Local 73 for the Period of January 1, 2022 through December 31, 2024 and Authorizing Their Execution

Overview

This is an agreement that covers certain non-confidential, non-supervisory clerical/technical positions within Village Hall, Public Works and the Police Department who are not represented by other bargaining units. This is a successor agreement following the expiration of the previously negotiated agreement.

Recommendation

Adopt the Resolution.

Fiscal Impact

The salary and benefits of the employees covered by the agreement and memorandum of understanding are budgeted for FY22.

Background

This is a successor agreement and memorandum of understanding following a three-year contract which was in place from January 1, 2018 through December 31, 2021. The wages have been negotiated for the duration of the contract term from January 1, 2022 through December 31, 2024. Changes to the contract include adjustments to the hours that SEIU employees may be scheduled to work, the incorporation of a cross-training program into the collective bargaining agreement and the adoption of Juneteenth as a paid holiday. Updates to the employee uniform program have also been made within this collective bargaining agreement.

The memorandum of understanding addresses a one-time correction of SEIU employee wages designed to keep pace with current market conditions.

Alternatives

N/A

Previous Board Action

The Village Board authorizes all collective bargaining agreements as they are established in the annual budget.

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments

N/A

Intergovernmental Cooperation Opportunities

N/A