



Agenda Item Summary

File #: RES 19-320, **Version:** 1

Submitted By

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Reviewed By

LKS

Agenda Item Title

A Resolution Approving a Memorandum of Understanding with the Illinois Fraternal Order of Police Labor Council for the Purposes of Establishing an Alternate Work Schedule for Police Department Patrol Officers and Authorizing its Execution

Overview

This Memorandum of Understanding is between the Village of Oak Park and the Illinois Fraternal Order of Police Labor Council and Patrol Officers to implement an alternative work schedule in 2020.

Staff Recommendation

Approve the Resolution.

Fiscal Impact

This item is not directly related to additional funding. This is specific to work hours.

Background

In the past the Village has entered into similar agreements when the Union and Village wish to experiment with alternate work schedules aside from the contract terms. Last year the Union and the Village agreed to a 10-hour work schedule. This is a continuation of that agreement with one change, also including an experimental alternate 10-hour work schedule for the detectives.

Alternatives

The Village Board could seek additional information, however the timing of this agreement is critical in that there are other operational matters, such as the planning for days-off (i.e. vacations) that need to follow this agreement during the fall prior to implementation on January 1, 2020.

Previous Board Action

In the past the Village has entered into similar agreements when the Union and Village wish to consider alternate work schedules.

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments

N/A

Intergovernmental Cooperation Opportunities

N/A

Performance Management (MAP) Alignment

N/A