



Agenda Item Summary

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Submitted By

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Reviewed By

LKS

Agenda Item Title

A Resolution Approving a Contractor Services Agreement with U.S. Healthworks Medical Group of Illinois, P.C. and Authorizing its Execution

Overview

On July 13, 2016 Loyola Occupational Health Services (Loyola) informed the Village that they would no longer provide occupational health services as the hospital system was closing this book of business. On August 1, 2016 the Human Resources Department posted a Request for Proposals (RFP) for Occupational Health. The RFP had one response: U.S. Healthworks Medical Group of Illinois, P.C. ("U.S. Healthworks").

Staff Recommendation

Approve the Resolution.

Fiscal Impact

The Village Spent \$60,157.67 in occupational health services with Loyola between September 2015 and September 2016. Costs were driven by pre-employment physicals for police and fire and return to work examinations. Occupational Health costs are paid through the Risk Management fund. Costs associated with the use of U.S. Healthworks are reasonable and customary for the industry and will not require any changes to the 2016 or 2017 Risk Management fund.

Background

An evaluation team which included Public Works Director, Fire Chief, Workers' Compensation Coordinator and Human Resources staff reviewed the RFP response and toured the facility, located at 2615 W. Harrison in Bellwood. The tour included a review of protocols, treatment rooms, physical therapy space, and a general meeting with medical providers. All found the location, work flow and communication processes to meet their needs.

The group was also impressed with the easier access to the facility and online portal for record management. They also felt the philosophy of the medical staff equally supported the employees' health needs with respect to the Village's need to maintain a workforce that is ready and able to perform the work.

The Human Resources team vetted the referrals for their system through direct interviews with like communities in the area that use U. S. Healthworks. All referrals came back positive.

Alternatives

None. Unfortunately, occupational health is a limited commodity in the Oak Park area. The RFP response met the needs of the organization and are within our financial requirements.

Previous Board Action

N/A

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments

N/A

Intergovernmental Cooperation Opportunities

N/A

Performance Management (MAP) Alignment

Human Resources is expected to participate in 2018.