



Agenda Item Summary

File #: RES 17-496, **Version:** 1

Submitted By

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Reviewed By

LKS

Agenda Item Title

A Resolution Approving a Professional Services Agreement with Industrial/Organizational Solutions, Inc. for Fire Department Testing Services in an Amount not to Exceed \$25,985.00 and Authorizing its Execution

Overview

In support of Article 28 of the Municipal Code, the Village uses an independent service provider who specializes in public safety recruitment to conduct standardized testing to assist the Village in the establishment of promotional and entry level eligibility lists for filling sworn vacancies.

The Oak Park Fire Department will have three openings in the rank of Lieutenant in 2017. The vacancies are the result of retirements.

Staff Recommendation

Staff recommends awarding the Fire Lieutenant promotional level testing process to IOSolutions.

Fiscal Impact

The cost for developing exam: \$5,950

Assessment Center development: \$15,060

Candidate Orientation Presentation: \$925

Additional expenses: \$4,050

Total cost: \$25,985

Background

The Village of Oak Park Fire Department is required to promote as prescribed by the IAFF Collective Bargaining Agreement and the Fire Department Promotion Act. IOSolutions is a proven vendor with experience in the defined process.

Alternatives

A competitive RFP could be extended. The process for posting, bidding and selection typically takes three (3) months.

Previous Board Action

N/A

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments

N/A

Intergovernmental Cooperation Opportunities

N/A

Performance Management (MAP) Alignment

N/A