



Agenda Item Summary

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Submitted By

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Reviewed By

LKS

Agenda Item Title

A Resolution Approving a Memorandum of Agreement Between the Village of Oak Park, Illinois and Local 95 International Association of Fire Fighters, AFL-CIO and Authorizing its Execution

Overview

This agreement was reached between the Union and the Village related to the future use of the Fire Inspector position, currently part of the IAFF collective bargaining agreement.

Staff Recommendation

Approve the Resolution

Fiscal Impact

The agreement outlines that the Village Board has full authority through the regular budgeting process to approve or disapprove the hiring of additional fire fighters.

Background

For many years the IAFF allowed their position of Fire Inspector to be performed outside of the bargaining unit as long as a certain employee (a retired Fire Fighter) was performing the work. The Department of Labor ruled in 2012 that when that person retired from their position, the Village and the Union would be required to negotiate the disposition of that work. The employee has retired and therefore the Village and the Union reached agreement about the disposition of that work as outlined in this agreement.

Alternatives

The Village Board could delay action and seek additional information.

Previous Board Action

N/A

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments

N/A

Intergovernmental Cooperation Opportunities

N/A

Performance Management (MAP) Alignment

N/A