



## Agenda Item Summary

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**File #:** RES 17-617, **Version:** 1

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### **Submitted By**

Julia Scott-Valdez: Assistant Village Manager Human Resource Director

### **Reviewed By**

LKS

### **Agenda Item Title**

**A Resolution Raising the Minimum Hour Requirement to 1000 Hours for Elected Officials (Village President) for the Illinois Municipal Retirement Fund (IMRF)**

### **Overview**

The last time IMRF required certification was in 1993. IMRF is asking that local municipalities recertify all elected officials before September 1, 2017. Historically, the elected official positions were certified at 600 hours (meaning they had to work 600 hours annually before they were eligible to participate in IMRF). The Village is recommending raising this limit to 1000 hours to match village employees. This action does not enroll any person into IMRF, this is only a required confirmation from the municipality regarding eligible positions and the required hours to be eligible for participation.

### **Staff Recommendation**

Staff recommends that the hours be raised to 1000 hours annually in order to bring the benchmark to the same level as our regular, full-time employees.

### **Fiscal Impact**

Staff does not anticipate any fiscal impact.

### **Background**

Currently, elected officials in Oak Park must work 600 hours or more to qualify for participation in IMRF. Historically, Board members and the Village President have not documented their hours worked and therefore have not qualified to participate in IMRF. Elected positions could not be enrolled in IMRF without verification of hours worked.

### **Alternatives**

If the Board chooses not to recertify this position, there are two alternative solutions: 1) Do nothing. IMRF will automatically decertify the position after September 1, 2017. 2) Present an alternative resolution to officially decertify any or all of the elected officials.

### **Previous Board Action**

N/A

**Citizen Advisory Commission Action**

N/A

**Anticipated Future Actions/Commitments**

N/A

**Intergovernmental Cooperation Opportunities**

N/A

**Performance Management (MAP) Alignment**

N/A