



## Agenda Item Summary

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**File #:** RES 18-847, **Version:** 1

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### **Submitted By**

Lisa Shelley, Deputy Village Manager

### **Reviewed By**

LKS

### **Agenda Item Title**

**A Resolution Approving a Collective Bargaining Agreement Between the Village of Oak Park and Local 95 International Association of Fire Fighters, AFL-CIO and Authorizing its Execution**

### **Overview**

An agreement was reached between the Local 95 International Association of Fire Fighters, AFL-CIO and the Village of Oak Park for a successor collective bargaining agreement ending December 31, 2020.

### **Staff Recommendation**

Approve the Resolution

### **Fiscal Impact**

The financial impact of the Agreement is within the FY18 budget. Annual wage adjustments will be 2% in 2018, 2% in 2019 and 2.5% in 2020.

### **Background**

The IAFF collective bargaining agreement expired on December 31, 2017. The Village and the Union have successfully reached agreement on a successor agreement which will be for a three-year term ending December 31, 2020.

### **Alternatives**

The Village Board could delay action and seek additional information.

### **Previous Board Action**

N/A

### **Citizen Advisory Commission Action**

N/A

### **Anticipated Future Actions/Commitments**

N/A

### **Intergovernmental Cooperation Opportunities**

N/A

**Performance Management (MAP) Alignment**

N/A