



## Agenda Item Summary

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**File #:** RES 18-888, **Version:** 1

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### **Submitted By**

Lisa Shelley, Deputy Village Manager

### **Reviewed By**

LKS

### **Agenda Item Title**

**A Resolution Approving a Collective Bargaining Agreement between the Village of Oak Park and the International Brotherhood of Electrical Workers, AFL-CIO, Local Union No. 9 for the Period of January 1, 2018 to December 31, 2020 and a Memorandum of Understanding and Authorizing their Execution**

### **Overview**

Staff negotiated a successor Collective Bargaining Agreement with the International Brotherhood of Electrical Workers, AFL-CIO, Local Union No. 9 for the Period of January 1, 2018 to December 31, 2020. This item authorizes the Village Manager to execute the Agreement.

### **Staff Recommendation**

Approve the Resolution

### **Fiscal Impact**

Wages and benefits related to this agenda item are budgeted annually in the Personnel Services account for the Public Works Departments, Electrical Division.

### **Background**

The last Agreement expired December 31, 2017. This is the successor Agreement. Along with this agreement is a Memorandum of Understanding reached during negotiations as a compromise with the Union related to certain language proposed by the Village in exchange for using a current employee's time acting an interim Sr. Electrical worker as time counted toward his probation as outlined in the contract if he should get the permanent Sr. Electrical worker position (for which since then he has been promoted into that position permanently).

### **Alternatives**

N/A.

### **Previous Board Action**

The Village Board will authorize collective bargaining agreements as they expire and new agreements are created.

### **Citizen Advisory Commission Action**

N/A.

**Anticipated Future Actions/Commitments**

The IBEW Collective Bargaining Agreement is not subject to renewal until December 31, 2020.

**Intergovernmental Cooperation Opportunities**

N/A.

**Performance Management (MAP) Alignment**

N/A.