



Agenda Item Summary

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Submitted By

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Reviewed By

LKS

Agenda Item Title

A Resolution Approving a Collective Bargaining Agreement between the Village of Oak Park and the Teamsters Union Local No. 705 for the Period of April 1, 2018 to March 31, 2021 and Authorizing its Execution

Overview

Staff negotiated a successor Collective Bargaining Agreement with the Teamsters Local No. 705 for the Period of January 1, 2018 to December 31, 2020. This item authorizes the Village Manager to execute the Agreement.

Staff Recommendation

Approve the Resolution

Fiscal Impact

Wages and benefits related to this agenda item are budgeted annually in the Personnel Services account for the Public Works Departments, Street Division. The general wage increase is 2.5% annually and a lump sum merit award (not added to base) of 1.5% depending on the employee's evaluation score.

Background

The last Agreement expired December 31, 2017. This is the successor Agreement.

Alternatives

N/A.

Previous Board Action

The Village Board will authorize collective bargaining agreements as they expire and new agreements are created.

Citizen Advisory Commission Action

N/A.

Anticipated Future Actions/Commitments

The IBEW Collective Bargaining Agreement is not subject to renewal until F 31, 2020.

Intergovernmental Cooperation Opportunities

N/A.

Performance Management (MAP) Alignment

N/A.