



Agenda Item Summary

File #: ORD 18-378, **Version:** 1

Submitted By

Paul L. Stephanides, Village Attorney

Reviewed By

LKS

Agenda Item Title

An Ordinance Establishing Prevailing Wages for Public Works Projects in the Village of Oak Park, Cook County, Illinois

Overview

In June of each year, the Village is required to adopt an ordinance setting prevailing wages for certain public works projects pursuant to the Prevailing Wage Act, 820 ILCS 130/0.01 et seq.

Staff Recommendation

Adopt the Ordinance.

Fiscal Impact

The fiscal impact is based upon the applicable contracts the Village enters into through June of 2019, which is unknown at this time.

Background

The Village is required by the Prevailing Wage Act to adopt an ordinance in June of each year setting the prevailing rate of wages in the Village for laborers, workers and mechanics employed by contractors engaged in construction of any public works project. The Illinois Department of Labor sets rates on a monthly basis for various classifications and types of laborers, including hourly wages, overtime rates and mandatory benefits, and the Ordinance incorporates the rates as published by the Department of Labor effective June 18, 2018. The Village has historically adopted the Department of Labor's rates as prevailing in the Village. These rates apply on to contractors and not Village employees as the rates of pay for Village employees are set by the collective bargaining process.

By adopting the Ordinance, the Village is establishing the wage rates contractors must pay for each classification of laborer, worker and mechanic engaged in the construction or demolition of public works. The Act requires the Village to publish these rates, make them available upon request and to insert language in applicable contracts providing that the Prevailing Wage Act's requirements must be met. The Village must file the Ordinance with the Department of Labor by July 15, 2018.

Alternatives

Not adopt the Ordinance and conduct an independent wage investigation pursuant to the Prevailing Wage Act.

Previous Board Action

The Village last adopted the required ordinance on June 19, 2017.

Citizen Advisory Commission Action

N/A.

Anticipated Future Actions/Commitments

N/A.

Intergovernmental Cooperation Opportunities

N/A.

Performance Management (MAP) Alignment

The Law Department does not yet participate in the MAP Program.