



## Agenda Item Summary

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**File #:** RES 18-1001, **Version:** 1

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### **Submitted By**

Lisa Shelley, Deputy Village Manager

### **Reviewed By**

LKS

### **Agenda Item Title**

**Resolution Approving a Collective Bargaining Agreement Between the Village of Oak Park and the Service Employees International Union Local 73 for the Period of January 1, 2018 through December 31, 2021 and a Memorandum of Understanding for the Period of January 1, 2018 through December 31, 2021 and Authorizing Their Execution**

### **Overview**

The current contract expired on December 31, 2018. This agreement covers the employees who work in various classifications and in multiple Departments in the Village. There is also a corresponding Memorandum of Understanding that outlines specific agreement reached on cross-training employees.

### **Staff Recommendation**

Approve the Resolution.

### **Fiscal Impact**

The salary and benefits of the employees covered by the agreement are funded in the Department for which they work in the Personnel and Benefits accounts.

### **Background**

The last agreement expired on December 31, 2018. This is the successor Agreement.

### **Alternatives**

N/A

### **Previous Board Action**

The Village Board authorizes all collective bargaining agreements as they are established in the annual budget.

### **Citizen Advisory Commission Action**

N/A

### **Anticipated Future Actions/Commitments**

N/A

**Intergovernmental Cooperation Opportunities**

N/A

**Performance Management (MAP) Alignment**

N/A