



Agenda Item Summary

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Submitted By

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Reviewed By

AMZ

Agenda Item Title

A Resolution Approving a Collective Bargaining Agreement Between the Village of Oak Park and Local 95 International Association of Fire Fighters, AFL-CIO, for the Period of January 1, 2021 to December 31, 2023 and Authorizing its Execution

Overview

An agreement was reached between the Local 95 International Association of Fire Fighters, AFL-CIO and the Village of Oak Park for a successor collective bargaining agreement ending December 31, 2023.

Staff Recommendation

Approve the Resolution

Fiscal Impact

The financial impact of the Agreement is within the FY21 budget. Annual wage adjustments will be 2.5% in 2021, 2.5% in 2022 and 2.5% in 2023. If approved, staff will bring forward the necessary budget amendment at a subsequent meeting.

Background

The IAFF collective bargaining agreement expired on December 31, 2020. The Village and the Union have successfully reached agreement on a successor agreement which will be for a three-year term ending December 31, 2023.

Alternatives

The Village Board could delay action and seek additional information.

Previous Board Action

N/A

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments

N/A

Intergovernmental Cooperation Opportunities

N/A

Performance Management (MAP) Alignment

N/A