



Agenda Item Summary

File #: RES 22-317, **Version:** 1

Submitted By

Lisa Shelley, Deputy Village Manager

Reviewed By

A.M. Zayyad

Agenda Item Title

A Resolution Approving a Collective Bargaining Agreement Between the Village of Oak Park and the Illinois FOP Labor Council LODGE #8 for Patrol Officers for the Period of January 1, 2021 to December 31, 2023 and Authorizing Its Execution

Overview

The current contract for Patrol Officers expired on December 31, 2021. This contract covers employees who work as Patrol Officers.

Staff Recommendation

Approve the Resolution

Fiscal Impact

Wages and benefits associated with the agenda item are budgeted annually. The contract is a three-year term for 2021, 2022, and 2023. Per a negotiated arbitration ruling, those covered by this contract will receive 2.5% in general wages in 2021 and 2022. In 2023 those covered by this agreement will receive 2.5% in general wages plus a .50% market adjustment. In addition, in FY 23 an additional step was added to the contract at 15 years. Wages will be retroactive to January 1, 2021.

Background

The current agreement expired on December 31, 2021. This is the successor agreement.

Alternatives

The Village Board could delay action and seek additional information.

Previous Board Action

The Village Board authorizes all collective bargaining agreements as they are established as part of the annual budget process.

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments

N/A

Intergovernmental Cooperation Opportunities

N/A

Performance Management (MAP) Alignment

N/A